

NORTHERN  COLORADO  
**HEALTH SECTOR PARTNERSHIP**

# Annual Report

# 2024



Explore More  
→



## Leadership Team

### Anna Von Dreele -

Columbine Health Systems  
HSP Leadership Co-Chair

### Carol Salter -

Larimer County  
HSP Leadership Co-Chair

### Evan Hyatt -

Pathways Hospice  
Treasurer

### Chris Heuston -

Front Range Community College  
Workforce Committee Co-Chair

### Allie Steiner -

North Range behavioral Health  
Behavioral Health Committee Chair

### Jonas McKinley -

Simplified Benefits Administrators

### Jenn Anderson -

SummitStone Health Partners

### Joel Bitler -

Columbine Health Systems

### Betsy Coldren -

Emergency Physicians of the Rockies

### Anjanette Mosebar -

UCHealth

### Dawn Paepke -

Kaiser Permanente

### Phoebe Phelps -

Banner Health

### Joel Bitler -

Columbine Health Systems

### Yvonne Myers -

Fort Collins Area Chamber of Commerce  
Fiscal Agent

### Andrew Chadwick -

Employment Services of Weld County

2024 brought much change to the NoCo Health Sector Partnership (HSP). After celebrating 10 years in 2023, the HSP applied for and secured funding to conduct a relaunch of the partnership. We were awarded an Opportunity Now Planning grant through the Colorado Office of Economic Development and International Trade (OEDIT). By contracting with Lynn Vosler, she guided the HSP through a process to determine the industry needs within the changing healthcare landscape and action teams to address these needs. Moving into 2025, the Partnership is revitalized and moving forward with new initiatives to further collaborations.

One of our highlights was the 2nd annual Nurse Wellbeing Conference. The keynote speaker was Jean Watson. Jean is an American nurse theorist and nursing professor who is best known for her theory of human caring. Nurses were treated to a Mardi Gras jazz band, chair massages, therapy dogs and wellness activities throughout the day. Combined with excellent sessions and speakers, the conference was well attended.

The Nursing Education Consortium also produced the first Clinical Scholar Workshop. The curriculum was prepared by chief nursing officers and heads of local nursing programs. The day-long session provided critical information on nurse precepting. This training was also well attended.

In the beginning of 2024, several of our previous initiatives continued. With generous grants from the City of Fort Collins and the Weld Trust, Get Into the Guts events were offered to 168 Larimer and Weld County middle school students. In addition, several informational sessions were offered to high school students.

Through a grant from Colorado Workforce Development Council (CWDC), we expanded our outreach to rural areas of Larimer and Weld Counties. We contracted facilitation of this grant to Centennial Area Health Education Center (CAHEC). Healthcare exploration events were held in Greeley, Roosevelt High School in Johnstown, and Estes Park. In addition, we provided informational sessions at the following high schools – Prairie, Roosevelt, Estes, Weld Central. The professionals represented – flight nurse, audiology, radiation technician, physical therapy. In 2025, we will hold a final exploration event in either Berthoud or Wellington. A videographer filmed the informational sessions which are available on our website and YouTube Channel. These videos expand the reach of the experience and can be utilized by CTE instructors. A final piece of the grant addresses the need to track students as they have exploration, work-based learning, other pre-employment opportunities, classes, and post-secondary learning and follow them to employment. We have contracted with Zaback Solutions to facilitate discussion with industry and public partners to make recommendations for next steps.

As we finish up a busy year, we celebrate our accomplishments and look forward to a revitalized HSP as we move forward new committees and initiatives!

Anna Von Dreele, Co-Chair  
Carol Salter, Co-Chair

## About the Partnership

The Northern Colorado Health Sector Partnership (NoCo HSP) began in 2013 with 30 organizations. In our 11th year, we are over 100 organizations and 500 members!

Until the relaunch, the Partnership had identified the following committees to connect our members in our two-county region of Larimer and Weld Counties:

- Workforce
- Behavior Health
- Nursing Education and Well Being Consortium
- Outreach and Awareness

NoCo HSP has private and public partners working together to address these key areas. The Partnership hosts regular meetings of stakeholders to work to address the areas of collaboration. Additional detail of these committees' efforts and successes will be detailed in the Annual Report.

## Mission Statement

The Northern Colorado Health Sector Partnership brings together key stakeholders to promote and improve health within our communities. We will collaborate across disciplines, organizations, and communities to seize opportunities, solve problems, and celebrate successes in the region.

## Equity Statement

In recognition that the Northern Colorado Health Sector Partnership serves as a diverse population across Larimer and Weld Counties, we will create a climate of inclusive and equitable access for partnership members, regional partners, the future of healthcare workforce, and all those we are privileged to represent. We welcome representation and collaboration from all and for all.



## Colorado Workforce Development Council, Strong Sectors, Strong Jobs Grant

- Expansion of exploration events in rural areas
- Served over 150 students
- “Thank you so much for bringing the healthcare presentations series to our school. Nikki's insights into the radiology field were informative and sparked a genuine interest among our students regarding potential career paths they had not previously considered. We appreciate all of you taking time out of your day. We would be happy to host future presentations if the opportunity continues.”

-Weld Central HS CTE advisor

## Opportunity Now Planning Grant – Support NoCo Health Sector Partnership Relaunch

- 34 interviews conducted with industry leaders with 18 opportunities identified
- 50 industry attendees at Relaunch on September 18, 2024. 18 opportunities narrowed to 3 committees – Better Serving Aging, Legislative Advocacy, and Recruitment/Retention

## Nurse Wellbeing Conference – February 13, 2024

- We had over 200 nurses register for the conference.
- 99% of them agree or strongly agree that the sessions enhanced their learning and they have at least one well being practice they will adopt.
- 5.5 contact hours were awarded to attendees.

The keynote speaker Jean Watson, Founder of Caring Science, presented on Transforming Self. The conference included a jazz combo, therapy dogs, chair massages and wellness activities.

### Testimonials -

- "Excellent conference. Last year was great but this year was even better! Great meals. Loved the time to mingle and check out the vendors. Loved the interactive nature of presentations and journal provided for ongoing learning and reflection."
- "I am so glad to have the ability to attend, my heart is full - I am so grateful... you made me feel so good."

## Clinical Instructor Workshop

53 nurses attend a clinical instructor workshop. It was held at Columbine's Drake Center and the curriculum was created and taught by local nursing leaders and academic partners.

Workshops included Clinical Instructor Role Basics and Legal Issues / Policy and Legal Perspectives / State Board of Nursing Chapter 2 Rules / Power of Communication.

## Get Into the Guts

Get into the Guts of Healthcare - 2024 Get Into the Guts returned, hosted at Aims Community College's Welcome Center in Greeley. This event connected Northern Colorado eighth graders with local health care professionals and highlighted industry-related educational programs and opportunities. The schedule included a tour of the Aims Allied Health and Sciences Building and time to interact with about 10 community health care partner booths.

- 168 middle schoolers participated from Weld and Larimer County school districts.
- 90% of students are more interested in taking classes related to healthcare in high school after attending.

Sara Calzia, an eighth grade science teacher at Weld Central Middle School commented on raising awareness among her students of the different health career careers available through opportunities such as Get Into the Guts.

“Opportunities like these let the kids know that they have other options for careerpaths and give them the chance to explore them to see if it is right for them” - Sara Calzia

# Committees

## General Statement:

The three new committees spent the end of 2024 focused upon bringing partners to the table and determining priorities as they moved into 2025.

## Legislative Advocacy:

The Legislative Advocacy committee met to form a nucleus of healthcare partners to review proposed legislation that will impact the provision of healthcare service in Northern Colorado. Expect this group to further expand its outreach and influence.

## Better Serving Aging:

The Aging Committee began to understand the resources and other supports available for older adults in our communities. In 2025, the group will determine how to support current resources and organizations, find areas of collaboration, and leverage partners to expand services to fill gaps.

## Recruitment/Retention:

The group explored resources supporting workforce violence training and determined there are sufficient supports and resources available in our community. Moving into 2025, the committee is focused upon retention – how to keep employees by supporting soft skills (financial management, communication, employment expectations).



# Thank you to our 2024 Annual Supporters

## CHAMPION DONORS



## LEADER DONORS



## PARTNER DONORS

City of Greeley  
North Range Behavioral Health

## SUPPORTER DONORS

Emergency Physicians of the Rockies  
Pathways

# Nurse Well Being Conference Sponsors

### Gold



### Silver

### Bronze



### Booth

Colorado Center for  
Nursing Excellence

Employment Services of  
Weld County

Grand Canyon University

Hydrate IV Bar

Larimer County

Pepsi

Women's Clinic of  
Northern Colorado

# Support the Health Sector Partnership

## Help sustain the Partnership's efforts

in promoting and improving health within our Northern Colorado communities by donating to the NOCO Health Sector Partnership.

	Leader \$5,000/Year	Partner \$2,500/Year	Supporter \$1,000/Year	Supporter \$500/Year
Five-minute business update at all quarterly meetings	✓			
Logo included on the annual report, newsletters & quarterly invites	✓	✓		
Logo included in quarterly meeting slides	✓	✓		
Logo on NOCO Health Sector Website	✓	✓	✓	
Logo included in year-end "Thank You" email to all NOCO Members	✓	✓	✓	
Name included in quarterly meeting slides	✓	✓	✓	✓
Name listed in the annual report	✓	✓	✓	✓
Name included in year-end "Thank You" email to all NOCO Members	✓	✓	✓	✓
Name on NOCO Health Sector Website	✓	✓	✓	✓
Supports cost of 3 months of administrative support	✓	✓	✓	✓

To sponsor the Partnership, contact us by email at [nocohealthsector@gmail.com](mailto:nocohealthsector@gmail.com)

## Engage with health care leaders in Northern Colorado

by sponsoring one or all of the Sector Partnership's signature events attended by our diverse industry and public partner cohort

### Health Sector Partnership sponsorship opportunities

	Gold \$5,000	Silver \$2,500	Bronze \$1,000	Booth \$500	Host \$500
<b>Nurse Well Being Conference</b> <u>Who attends:</u> Nurses, nurse aides and other health care professionals	✓	✓	✓	✓	
<b>Quarterly All Sector Partnership Meetings</b> <u>Who attends:</u> Partnership members and those interested in joining <u>Sponsorship levels:</u> Host sponsor available for each event					✓

✓ **Host Sponsorship: includes breakfast for Quarterly Meetings and support of Health Sector Partnership activities**

137 Homeless Connection	Colorado State University
3 Hopeful Hearts	Colorado Visiting Nurses Association
A Woman's Place	Columbine Health Systems
Ability Home Health Care	Continuum Health
Accent Care Home Health	Covell Care and Rehabilitation
Adams & Giddings Physical Therapy	COPIC
Adrienne Birt	CrossPurpose
Advanced Imaging	Colorado Workforce Development Council
Aging Resources Coordinators, LLC	Deltak
Aims Community College	Dementia Friendly Communities
Allergy & Asthma Center of the Rockies	Dept of Labor/Employ - Voc Rehab
Alliance for Suicide Prevention	Digestive Health
Amazing Care Home Health	Director of Behavioral Health Hospital
AMIC	Early Childhood Council of Larimer County
Apprentix	East CO SBDC
Alpha Center	Eben Ezer Lutheran Care Center
Alternative Sentencing	ECCLC
Amada Senior Care	EDCare
Anthem	Elevations Community Land Trust
Area Agency on Aging	Emcompass Medical
Aspen Ridge North	Emergency Physicians of the Rockies
Aspen Ridge Recovery	Employment Services of Weld County
Associates in Family Medicine	Encompass Medical Partners
A-Train Marketing	Director of Behavioral Health Hospital
BA.org	Early Childhood Council of Larimer County
Banner Health	East CO SBDC
Banner Hospice	Eben Ezer Lutheran Care Center
Better Business Bureau serving NoCo and Wyo	ECCLC
BizWest	EDCare
Boulder Chamber of Commerce	Elevations Community Land Trust
Bring the Power	Encompass Medical
Bright Star Home Care	Emergency Physicians of the Rockies
Brookdale Senior Living	Encompass Medical Partners
Care Synergy	Ent Credit Union
Career Tech Center	EP Middle School
CareerWise Colorado	Ernest Health
CBOCES	Estes Park Medical Center
CDLE	ESWC
Centennial Area Health Education Center	Family Care Center
Centers for Gastroenterology	FCWC
Center for Family Outreach	Fire Mountain Residential Treatment Center
Centura Health	First Congregation Greeley
Christ Clinic	First National Bank
City of Fort Collins	First Professional Services Inc
City of Greeley	First United Methodist Church
City of Loveland	Foothills Gateway Inc
Clearview Behavioral Health	For the Health of It
Clear Alignment	Fort Collins Area Chamber
Colorado Adventure Program	Fort Collins Family Eye Care
Colorado Area Health Education Center	FRIG
Colorado Center for Nursing Excellence	Front Range Clinic
Colorado Community College System	Front Range Community College
Colorado Department of Education	Front Range Dermatology Associates
Colorado Early Colleges	Front Range Hospice & Palliative Care
	Genesis HCC

Generation Schools Network  
Golden Peaks Rehabilitation Center  
Good Samaritan Society  
Good Day Pharmacy  
Greeley Center for Independence  
Harmony Hand  
Harmony Foundation  
Health Care Talent  
Health District of Northern Larimer County  
Heart-Centered  
Hearing Rehab Center (HRC)  
Home Care of the Rockies  
Home Instead Senior Care  
Homewatch CareGivers  
Hospice of Northern Colorado  
HPCNC  
IBMC College  
Imagine Zero  
Innovage(PACE)  
Interim Health Care  
Jefferson County  
Jessica Gordon  
Jet Marketing  
Kaiser Permanente  
Larimer County Department of Health & Environment  
Larimer County Government  
Larimer County Workforce Center  
Larimer SBDC  
LCDHE  
Lemay Avenue Health and Rehab  
Light of the Rockies Christian Counseling Center  
Lighthouse  
Livermore Fire  
Logos Remedy  
Loveland Housing Authority  
Mario Browne  
Marleyna Gloria  
Maxim Home Healthcare Services  
MHFACE  
Miramont  
Medical Center of the Rockies  
Morgan Community College  
Mountain Wellness Chiropractic Care  
NoCo Biz Connect  
NoCo Pediatric OT, Iron Horse Therapeutic Farm  
North Colorado Rehabilitation Hospital  
North Colorado Health Alliance  
North Colorado Medical Center  
North Range Behavioral Health  
North Shore Health and Rehab  
Northeast Behavioral Health  
Northpoint Recovery  
Nutrition by MaxMuscle  
Office of U.S. Senator Michael Bennet  
Old Town Media  
OrthoHealth  
Orthopaedic & Spine Center of the Rockies  
Owens Dental

Pathways Hospice  
Peake Wellness Center  
Phoenix Home Care  
Poudre Fire Authority  
Poudre School District  
Project Self-Sufficiency  
Reset Medical Solutions  
Resurrection Christian School  
RMI  
Rocky Mountain Family Physicians  
Rocky Mountain Health Plans  
Rocky Mountain Crisis Partners  
Rocky Mountain Family Physicians  
RVNA  
Salud Family Health Centers  
Select Health  
Senator Hickenlooper's Office  
St. Vrain Valley School District  
Senator Udall's office  
Senior Helpers  
Seniors Blue Book  
Sexual Assault Victim Advocate Center (SAVA)  
Southwestern Colorado Area Health  
Starlight Health  
Sunrise Community Health  
Superior Caregivers  
State of Colorado Department of Labor and Employee  
State of Colorado, Div of Voc. Re  
SummitStone Health Partners  
Surgery Center of Fort Collins  
Tender Care  
Tennyson Center  
The Gallery  
The Group Inc.  
The Mathews House  
The Suites HC  
Thompson School District  
The Recovery Village Palmer Lake  
Town of Windsor | Economic Development  
Trailhead Institute  
Turnberry Place Assisted Living  
Touchstone  
TRU Senior Care  
UCHealth  
United Healthcare  
University of Colorado Health  
University of Northern Colorado  
Upstate Colorado  
VCAP Online  
Visiting Angels  
Vendegna Counseling, LLC  
Vivage  
Weld County  
Weld Food Bank  
WFBC  
Windsor/Severance Fire Rescue  
WorkLife Partnership  
Yellow Cab



# Thank You

Industry-driven action and collaboration  
supporting healthcare and behavioral health

 [nocohealthsector@gmail.com](mailto:nocohealthsector@gmail.com)

 [www.nocohealthsector.org](http://www.nocohealthsector.org)