

November 10, 2015  
 Health Sector Partnership Meeting  
 10 Critical Careers in Health Care Summary

From the Wall:

<b>Job Title</b>	<b>Notes</b>	<b>Votes</b>
Licensed Mental Health Professionals	CAC, LCSW, LAC, LPC, LM&F	9
Geriatric & Pediatric Psychiatrist		7
Medical Assistants		7
Psych Nurse Practitioners		5
Care Coordinator	Case Manager	5
LPN		5
Personal Care Assistant	Need training program	4
Companion Caregiver	Need training program	4
Community Health Worker	Cultural competent & bi-lingual	4
Medical Records Coding/Billing		3
Nurse Practitioners	Certain fields	3
Primary Care Physicians		3
Chefs/Dietary		1
Front Desk		1
Tele Health Specialist		1
Occupational Therapy		1
Physician Assistants		1
BSNs		1
ADNs	That can upgrade to BSN	1
Billing		
Child specialists	Accessible & Affordable	
CNAs		
Electronic Medical Records Specialist		
Health Educators		
Home Health Case Management		
Hospitalists		
Housekeeping		
In Home Support Services Attendant	IHSS	
IT Technicians	Network	
Maintenance		
Navigator		
Nurse Educators	Teachers	
Nurse Practitioners		
Patient Educators	Community Health	
Psych RNs		
Psych/social support	Chaplain, social services	
Speech Therapists		
Transportation Providers		

## **Conversation:**

- Key Practitioners Needed:
  - LPN (long term care), ADN, BSN (hospital - especially acute care)
  - Primary Care Physicians (Medicare shortage)
  - Nurse Practitioners (psych especially - physician extenders - specialty especially; recruiting out of state)
  - MA's (3 MA's per provider - shortage right now, training issue with only 7 per class and the need for them to work at a higher scope)
  - OT, Speech Therapist (volume issue)
  - CNA = Nurse Extender; MA = Physician Extender
- Psych Needs (high at all levels with increased demand):
  - Case Management - coordinators, navigators, home health - no specific training or licensure, but following acute care at home
  - Therapists
  - CNA: Personal Care
- IT Needs:
  - Everything is done electronically now and has high demands for regulation and privacy protection.
  - Medical Records
- Educators Needed at all levels (the best won't teach, better money if they provide care)
- Chef/Houskeeping/Maintenance/Transportation - hard to attract, lots of competition, not glamorous