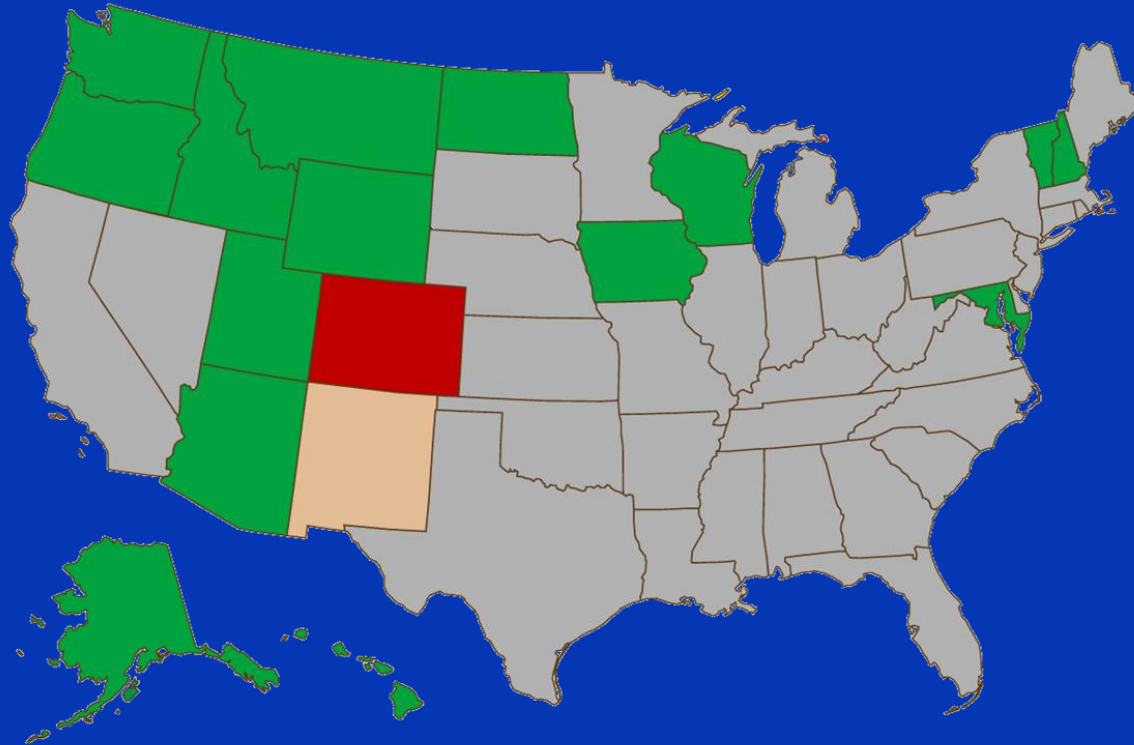


**HEALTH SECTOR  
PARTNERSHIP  
QUARTERLY MEETING**

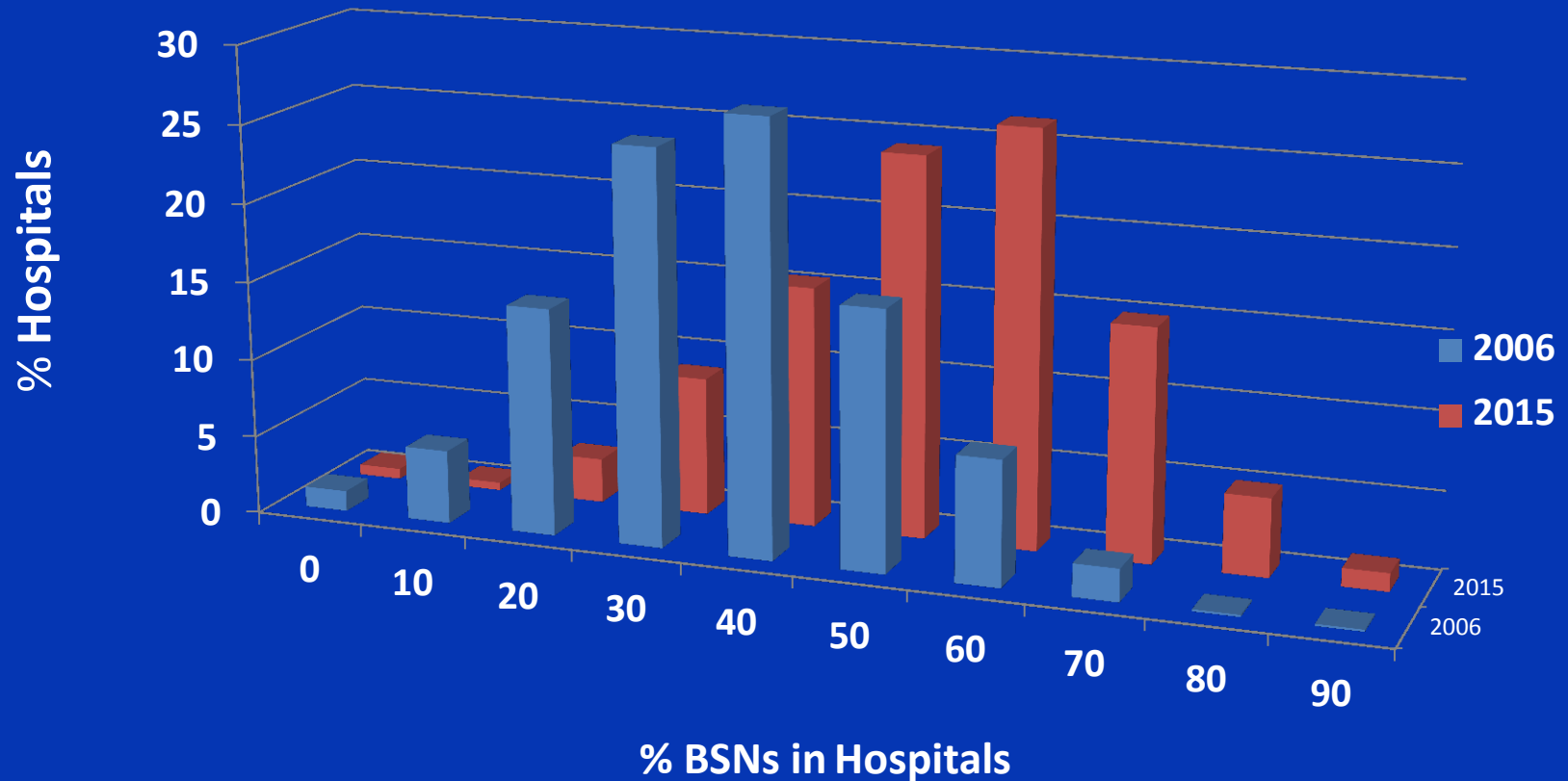
**Karren Kowalski, PhD, RN, NEA-BC, FAAN  
President and CEO  
Colorado Center for Nursing Excellence**

# States With No Supervisory Hours Required



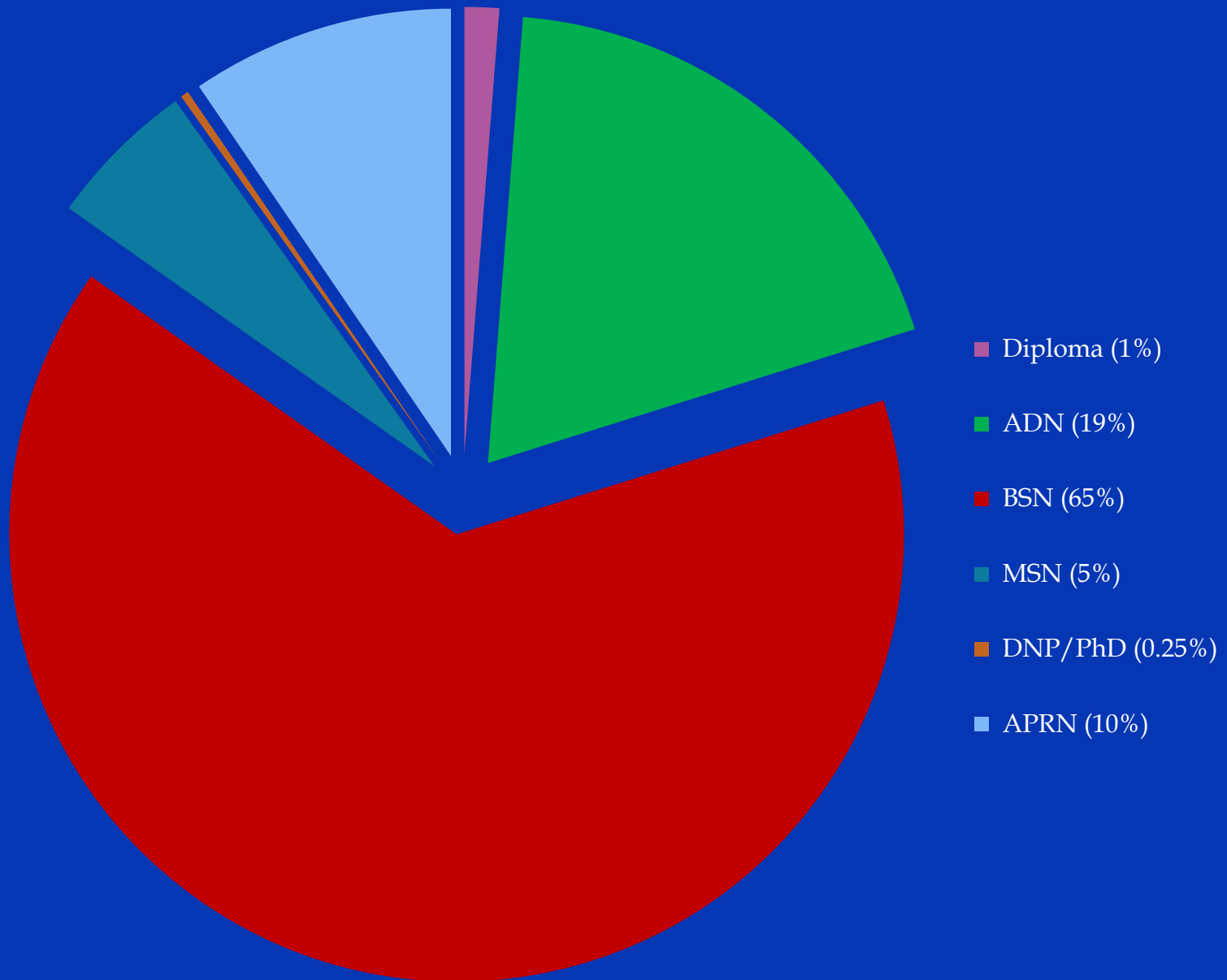
15 states do not require any MD supervisory hours for APN prescriptive authority:  
AK, AZ, HI, IA, ID, MD, MT, ND, NH, OR, UT, VT, WA, WI, WY.  
New Mexico requires 400 hours.

# Moving Toward 80% BSNs Hospital Workforce

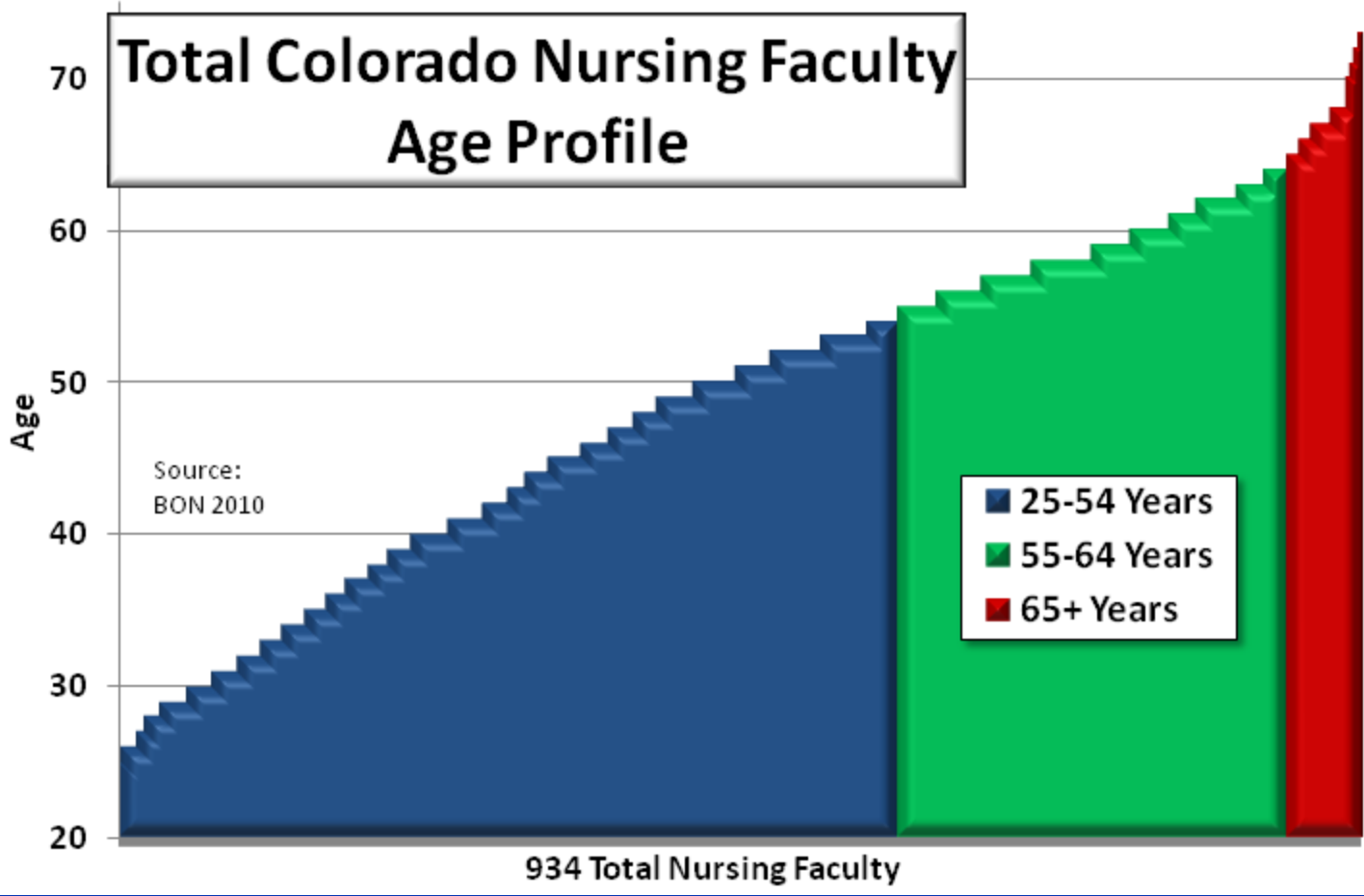


Source: Center for Health Outcomes and Policy Research, University of Pennsylvania

# RNs by Education Level



# Total Colorado Nursing Faculty Age Profile

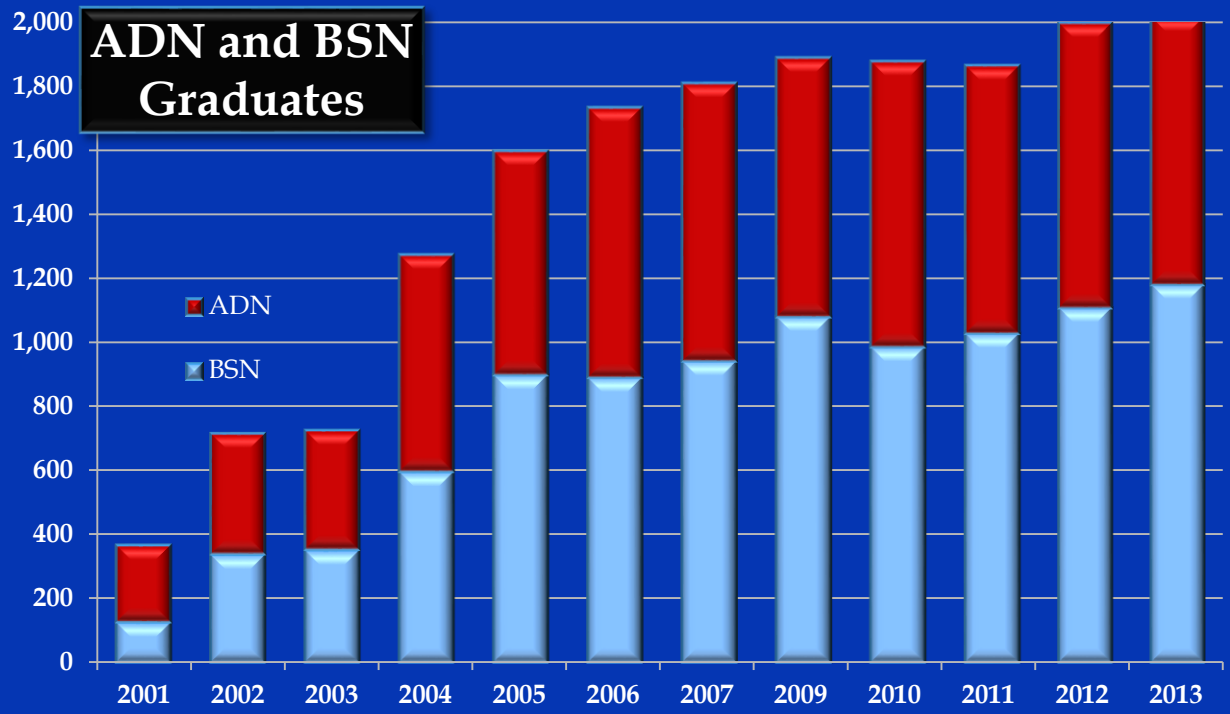




# Aging Faculty Work Force

الفاصل

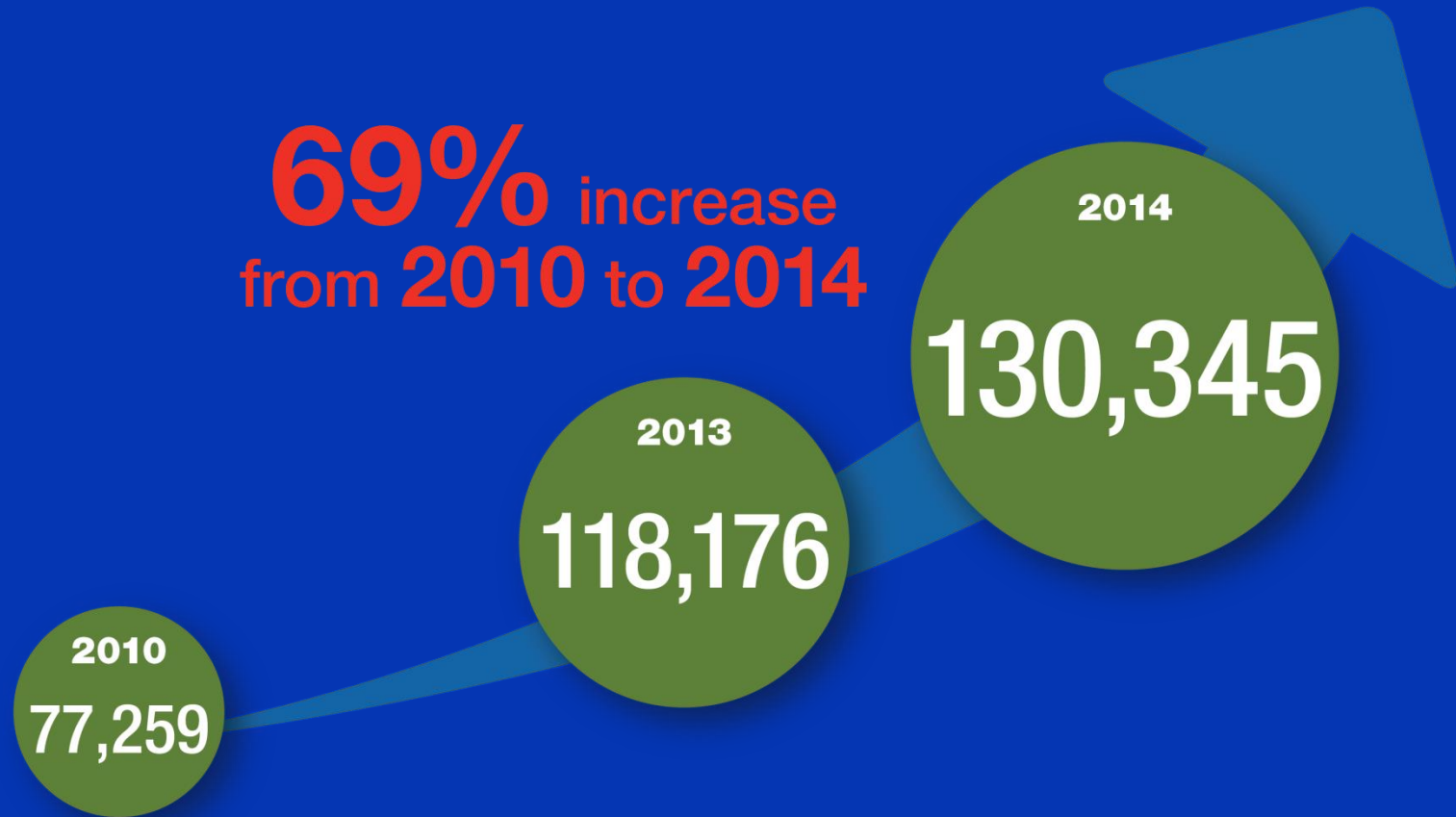
# ADN and BSN Graduates



# Education: National Progress

## Number of Students in RN-to-BSN programs

**69%** increase  
from **2010** to **2014**



Source: American Association of Colleges of Nursing



# IOM and Leadership



Nurses on Boards  
Coalition

10K Nurses by 2020

# Promote Nurse Leadership

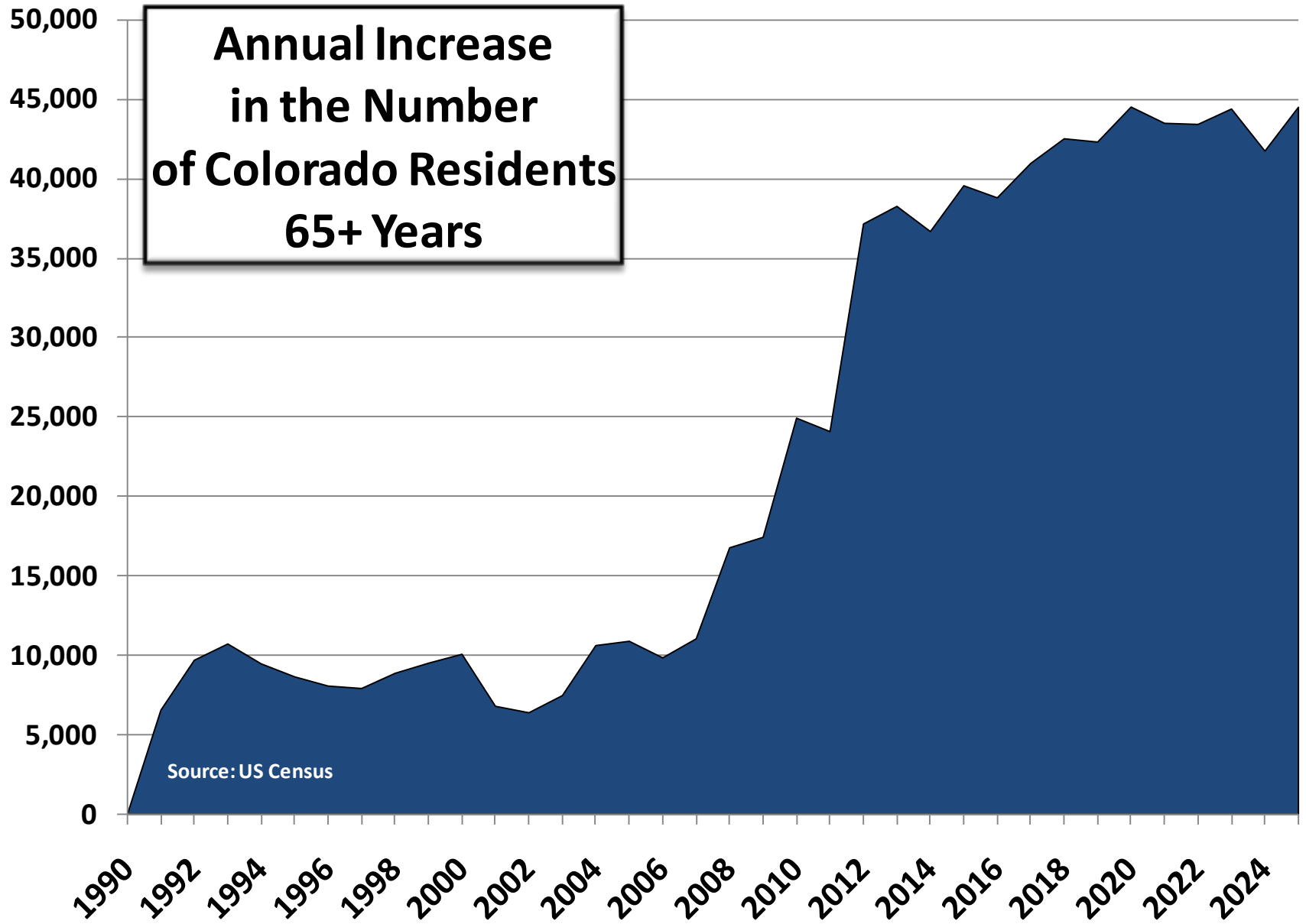
## Nurses on Boards Coalition

- ▣ Pledge to place 10,000 nurses on boards by 2020
  - National Steering



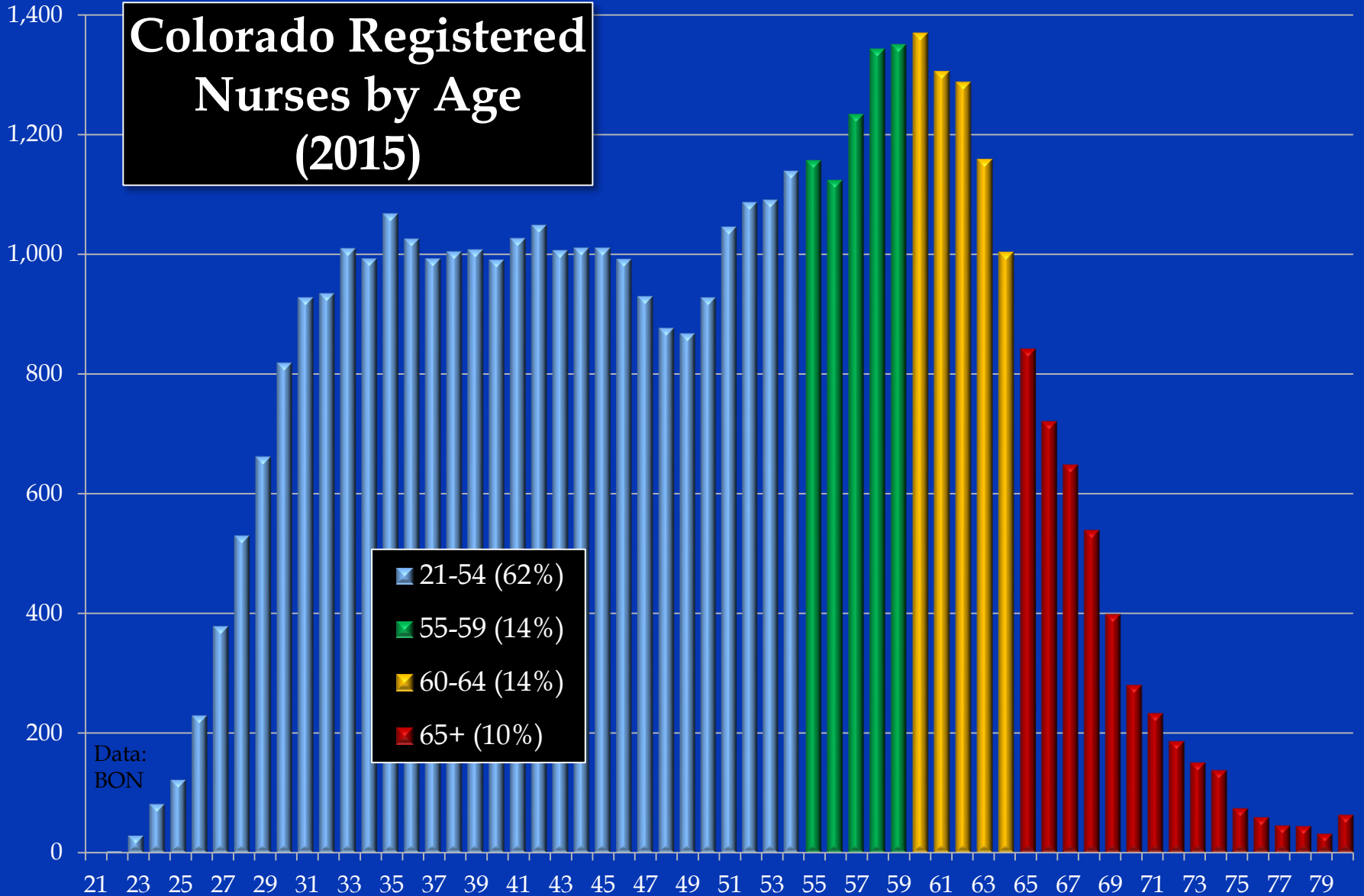
Colorado AC: Great job with  
leadership work!

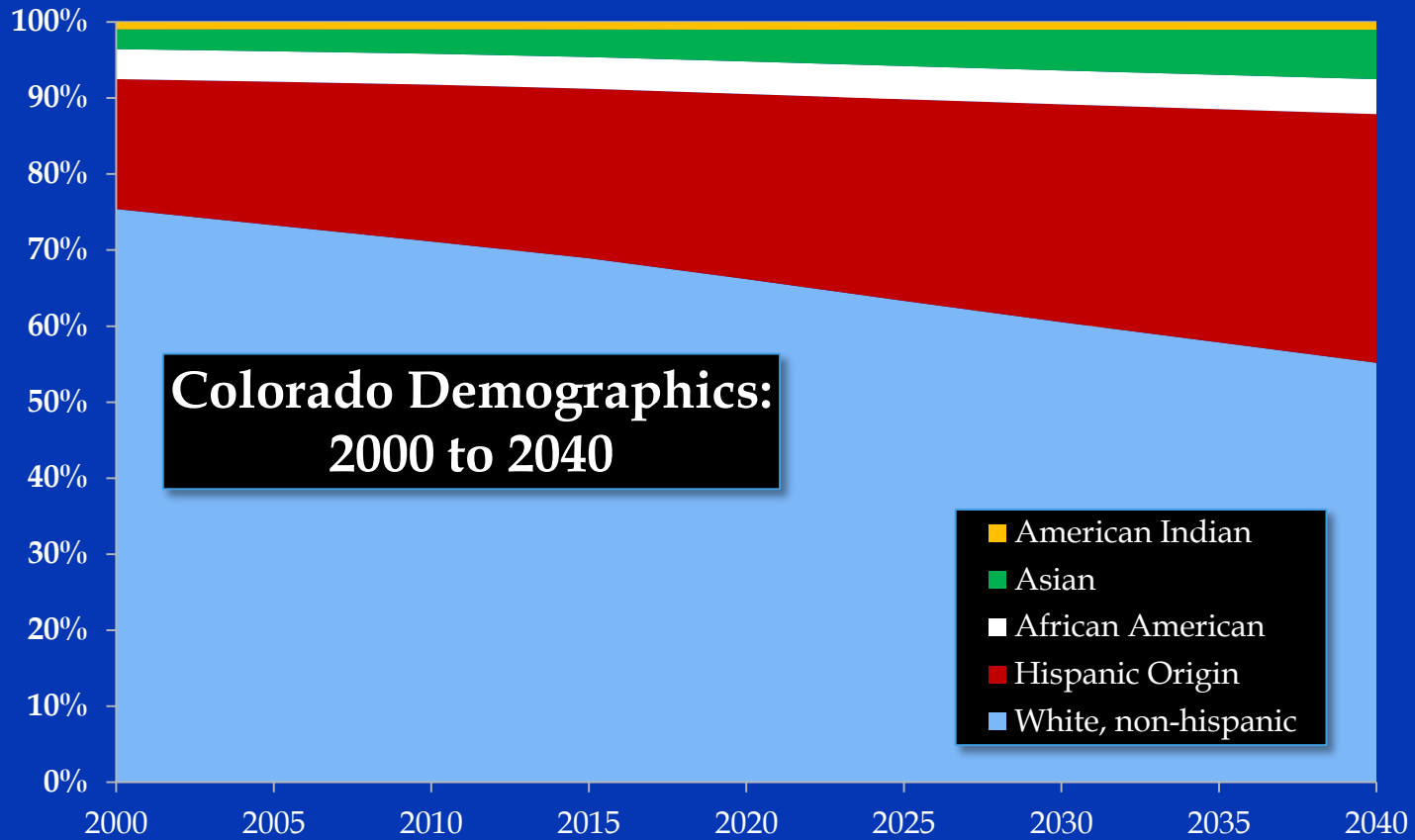
# Annual Increase in the Number of Colorado Residents 65+ Years



Source: US Census

# Colorado Registered Nurses by Age (2015)



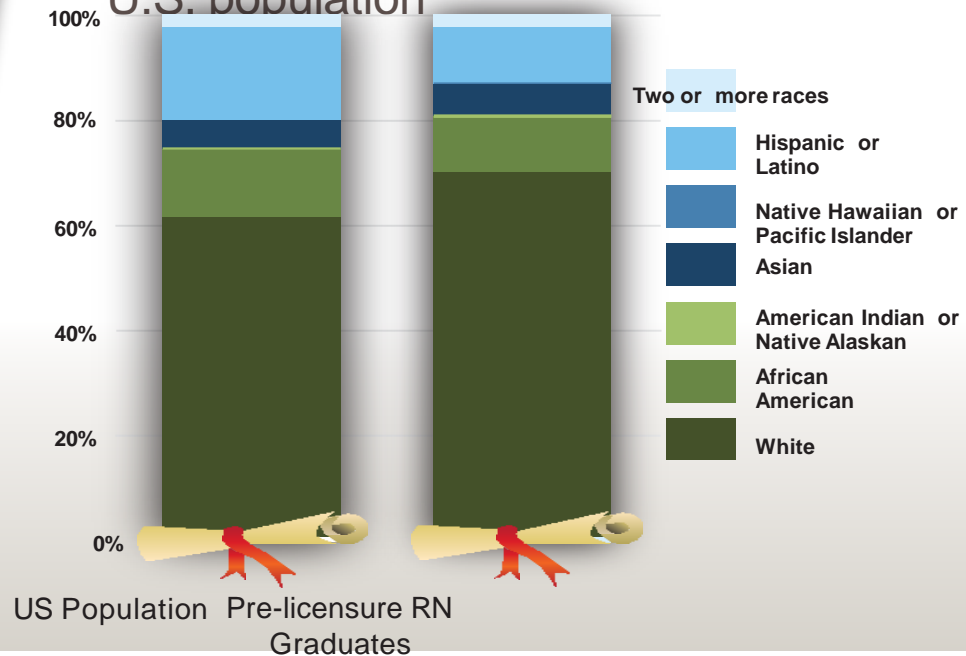


## Indicator 7: Diversity

IOM Recommendation:

Make diversity in the nursing workforce a priority

### Pre-licensure nursing program graduates by race/ethnicity and by gender compared with the U.S. population



In the US, the female/male population is **50.8% FEMALE** and **49.2% MALE**.  
In 2015, baccalaureate and graduate nursing students were **88% FEMALE** and **12% MALE**.

The Campaign is working to promote diversity in the nursing workforce so that the profession reflects America's changing population.

## RNs by Race and Ethnicity

