

WELCOME



ALL PARTNER
MEETING

February 22, 2023

WELCOME



Evan Hyatt

Care Synergy

Partnership Leadership Team

Co-Chair

PARTNERSHIP UPDATES

2022
Annual
Report
Released



LEADERSHIP TEAM



Caroline	Bunn	Unite Us
Andrew	Chadwick	Employment Services of Weld County
Betsy	Coldren	Emergency Physicians of the Rockies
Chris	Heuston	Front Range Community College
Evan	Hyatt	Care Synergy
John	McKay	SummitStone Health Partners
Jonas	McKinley	UCHealth
Yvonne	Myers	Fort Collins Area Chamber of Commerce
Carol	Salter	Larimer County
Allie	Steiner	North Range Behavioral Health
Cody	Vetter	Banner Health
Anna	VonDreele	Columbine Health Systems
Holly	Werner	Banner Health

Committee Updates

In lieu of updates as agenda item, view the Update Flyer



Outreach Committee

The Health Sector is pleased to present their 2022 Annual Report, which highlights the works and success for all of our partners.
[View the Digital Annual Report](#)

Workforce Committee

The goal of the workforce committee is to bring health sector employers together with government agencies, educators, and workers to meet growing workforce needs in the health care industry. The committee is growing, and new members are always welcome.

- Work Based Learning (WBL) action team is currently focused on providing two opportunities for youth to explore healthcare careers:
 - Exploratory days with Banner Health and other Northern Colorado Healthcare Sector partners
 - Informational Interview Sessions –Interactive pre-scheduled sessions with local middle and high schools to share healthcare pathways, occupations and training
 - [Informational Interview Sessions Flyer](#)
 - [Informational Interview Session Request Form](#)
- Get Into the Guts Career Exploration Events reached 263 students in 2022-2023 school year so far with events serving Poudre, Thompson, and RE-4, RE-5J and District 6 schools.

Workforce Committee Meeting Schedule: 2nd Tuesday each month from 2:30-4:00p.m. via zoom

Nursing Education-Industry Consortium

The purpose of the Nursing Industry-Education Consortium is to facilitate communication and collaboration among regional nursing education and industry partners involved in nursing education, in an effort to identify and initiate actions to ensure availability of quality clinical education opportunities, and address issues surrounding the regional shortage of the nursing workforce.

- The current priorities for the group are:
 - Nurse Well Being
 - To help inspire and support nurses, nurses aides, LPNs, nurse educators, nurse practitioners, nursing students and more, the Consortium held a Conference on February 2, 2023 with over 150 attendees.
 - [View Event Summary](#)
 - An abstract was submitted to present on this concept at a national conference in June 2023.
 - Investigating the Clinical Scholar Model
 - Seeking funding and working with partners to address the barriers to preceptors for clinicals.

Behavioral Health Committee

The goal of the Behavioral Health committee is to educate on the breadth of careers available in behavioral health and the pathways to reach those careers. Since the last partnership meeting with committee updates:

- A third Behavioral Health Education and Industry Forum was held, combining the attendance of the previous forums to include both Weld and Larimer County organizations and industry partners. Priorities emerging from the event include focus on internships, promotion of human skills important in professional roles, and career pathways.
- Two additional videos were added to the Behavioral Health video library:
 - Behavioral Health Career Highlight Videos:
 - [Co-Responder Video](#) in collaboration with SummitStone Health Partners, Larimer County Sheriff's Office, Loveland Police Department, Thompson Valley Emergency Medical Services, Poudre School District and PSD TV.
 - [Roles in Addiction Treatment Services](#) in collaboration with h Northpoint Colorado, Poudre School District and PSD TV and featuring careers as a Charge Nurse, Admissions Representative, and Case Manager.

Thanks to funding from the Larimer County Behavioral Health Services grant, priorities in 2023 include:

- The 4th annual Career Pathways in Behavioral Health event which will be held at Colorado State University on March 23, 2023 and showcasing a variety of regional behavioral health professionals through 6 breakout sessions and 2 panels.
- Walk the Talk social media campaign which will highlight best practices in supporting employee well being and wellness.
- Behavioral Health Career Pathways education in K-12 youth.

Behavioral Health Committee Meeting Schedule: 2nd Wednesday each month from 8:15-9:15a.m. via zoom

Thanks to committee members for your contributions!

Committee Leaders



Workforce

Co-Chairs: Evan Hyatt (ehyatt@caresynergynetwork.org) and Chris Heuston (chris.heuston@frontrange.edu)

Meets the second Tuesday of every month from 2:30PM-4:00PM

Behavioral Health

Chairs: Allie Steiner (allison.steiner@northrange.org)

Meets the second Wednesday of every month from 8:15AM-9:15AM

Outreach and Awareness

Chair: Jonas McKinley (Jonas.mckinley@uchealth.org)

Nursing Education - Industry Consortium

Co-Chairs: Melissa Henry (Melissa.Henry@unco.edu) and Faith Cantrell (faith.cantrell@uchealth.org)

NURSE WELL BEING CONFERENCE



Carol Salter

Nursing Shortage Program Manager

Larimer County

Presented by: 

NURSE WELL BEING CONFERENCE

February 2, 2023

8:00am-2:00pm

The Ranch Events Complex, Loveland, CO



EVENT SUMMARY

Contact Hours

A total of **5.5** Contact Hours were awarded to attendees who attended 100% of the activity and completed the evaluation form.

The goal of the inaugural Conference was to inspire, support and honor nurses.

Attendance

Over **150** nurses, nurse managers, nurse educators, nursing students, CNAs, LPNs, and people in leadership/administrative roles from numerous healthcare entities attended the 2023 conference. Regional Chief Nursing Officers and patients participated by thanking the nurses in attendance.

Survey Results

Over **86%** of attendees Agreed and Strongly Agreed that the interactive teaching strategies enhanced their learning.

TESTIMONIALS FROM ATTENDEES

"I will be graduating in May, and I will use these resources going forward as an RN. Thank you!"

"(As a result of the conference), I will make my wellbeing a priority without guilt as I now understand how and why it will improve my professional practice."

"One of my friends is a nurse...and attended your event today. She loved every piece of the event but her biggest takeaway was the message of the event. She was starting to get that burnout feeling and she walked away feeling completely motivated and reenergized. She is absolutely grateful for the opportunity to attend and wanted to thank all of those who organized it."

Sessions offered

- **Passion in Practice: Resiliency & Passion for Your Work**
 - Kathleen Flarity DNP, PhD, CEN, CFRN, FAEN, FAAN
- **Creating a Ripple Effect: Knowing When to Take Action**
 - Deborah L. Center, PhD, MSN, RN, CNS, CTA-CC
- **Tools for Building Personal Capacity**
 - Shelly A. Fischer, PhD, CNS, CNE
- **Compassionate Community Care**
 - Stephanie Seng, MS, LMFT CTRAC/CFCT Director and Shawn Whitney, MS, LMFT, S-PSB CTRAC/CFCT Assistant Director
- **Bite-sized well-being During Times of Uncertainty**
 - J. Bryan Sexton, PhD Director, Duke Center for Healthcare Safety and Quality Duke University Health System

THANK YOU NURSE WELL BEING CONFERENCE 2023 SPONSORS

PRESENTING



GOLD



SILVER



BRONZE



PSD EDUCATOR
EXTERNSHIP PROGRAM



Nick Peterson
Poudre School District

Yvonne Myers
Fort Collins Area Chamber of Commerce

PSD EDUCATOR EXTERNSHIP PROGRAM



RESOURCES

<https://www.psdschools.org/community/partnerships/educator-externships>

[Healthcare Industry Educator Externship
Video Highlight – Summer 2022](#)

CareerRise Summer Internship Program



Sandra Jackam

Larimer County Economic and
Workforce Development

CareerRise Summer Internship Program



The Northern Colorado Health Sector Partnership is once again supporting the summer, high-school internship program for 2023!

This program is for students **16-18 years of age**. Each year, there are more students who apply for this program than available placements.

The Healthcare Sector Partnership encourages all employers to explore the value and advantages of hosting a student intern for the summer.

The program covers 50% of the cost for hosting an intern at 250 hours with the host business covering the difference.

The partnership will be promoting 5 positions for this year's internship program. **Thanks to the partners who have claimed these 5 spots for interns!**

2023 Grant Updates and Funding Efforts



Evan Hyatt and Jim Becker



Work-Based Learning Incentive Program



COLORADO
Department of
Labor and Employment

Work Based Learning Incentive Program

All of Region 2 –
Weld & Larimer
Counties

Emphasis on
rural and/or
small business

Connects both
youth and adult
participants

Grant complete
by May 31, 2024

Work Based Learning Incentive Program

Across 5 sectors,
including Health
Sector
Partnership

At least 10
employers
participate

New or “up your
game”

Work Based Learning Incentive Program

Three levels of participation:

- At Work
- Through Work
- About Work



Work Based Learning Overview

Colorado's Work Based Learning is based on three types of activities that occur in part or in whole, in the workplace.

Those three activities are:

1. Learning about work
 - a. Observation
 - b. Realistic job previews
2. Learning through work
 - a. Internships
 - b. Industry Project
3. Learning at work
 - a. On-the-job training
 - b. Apprenticeship
 - c. Employee development



Work Based Learning Overview

COLORADO'S WORK-BASED LEARNING CONTINUUM

Work-based learning is a continuum of activities that occur, in part or in whole, in the workplace, providing the learner with hands-on, real world experience.

LEARNING ABOUT WORK

Career awareness and exploration helps individuals build awareness of the variety of careers available and provides experiences that help inform career decisions.

- Career Counseling
- Career Planning
- Career Fairs
- Career Presentations
- Industry Speakers
- Informational Interviews
- Mentoring
- Worksite Tours
- Project-based Learning

LEARNING THROUGH WORK

Career preparation supports career readiness and includes extended direct interaction with professionals from industry and the community.

- Clinical Experiences
- Credit-for-work Experiences
- Internships
- Pre-apprenticeship
- Industry-sponsored Project
- Supervised Entrepreneurship Experience

LEARNING AT WORK

Career training occurs at a work site and prepares individuals for employment.

- Apprenticeship
- On-the-job Training
- Employee Development

Education Coordinated



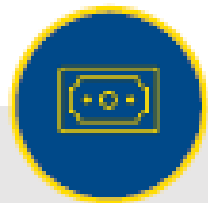
Business Led

OUTCOMES:

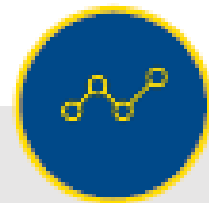
Skilled Talent for Business + Meaningful Careers for Students & Job Seekers

Work-Based Learning Incentive Program

Intermediaries



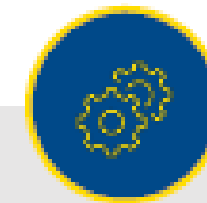
Recruit and Support Employers to create or enhance Quality Work-Based Learning Experiences



Connect a proportional number of Youth and Adult Participants in these WBL experiences



Support, Mentor, and Connect Employers and Participants to Supports and Service



Use the Employer Incentive Checklist to Issue Incentive Payments (Reimbursable)

2023 Grant Updates and Funding Efforts

Other Updates and Opportunities

Breakout Group

Networking

INDUSTRY

1. How can your/a business incorporate Work Based Learning into your organization?
 - Internship, Apprenticeship, Shadowing, etc.
2. Are there barriers to your business/organization incorporating WBL?
3. What help would you need to accommodate WBL in your organization?

PUBLIC PARTNERS/ EDUCATION

1. What resources could you offer & how?
2. What assistance/advice to enhance success?

Breakout Group

Sharing

INDUSTRY

1. How can your/a business incorporate Work Based Learning into your organization?
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PUBLIC PARTNERS/ EDUCATION

1. What resources could you offer & how?
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THANK YOU



Caroline Bunn

UniteUs

Partnership Leadership Team

Co-Chair

THANK YOU

NORTHERN COLORADO
HEALTH SECTOR PARTNERSHIP

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HEALTH SECTOR PARTNERSHIP

Thanks to our 2022 Donors and Grantors



Champion \$5,000+



uchealth



Colorado Workforce
Development Council



Leader \$2,500



Partner \$1,000

Associates in Family Medicine,
a member of Village Medical

SummitStone
Health Partners

Supporter \$500

Emergency Physicians
of the Rockies

SUPPORT US

Opportunities to support the Health Sector

1 **Annual Donator**

3 **Annual Grantor**

2 **Sponsor the
Healthcare in Your
Future Summit**

4 **Sponsor the Nurse
Well Being
Conference**

Contact nocohealthsector@gmail.com

THANK YOU

Upcoming All Partner Meetings

- May 24, 2023
- August 23, 2023