



NORTHERN COLORADO HEALTH SECTOR PARTNERSHIP

WORKFORCE Committee

The goal of the workforce committee is to bring health sector employers together with government agencies, educators and workers to meet growing workforce needs in the health care industry. Committee volunteers include over 15 health industry organizations and over 25 education and public organizations. The committee is growing, and new members are always welcome.

- Work Based Learning action team is strategizing ways to grow learning opportunities through apprenticeships and internships in Northern Colorado. Larimer County Economic and Workforce Development created a menu of services outlining and defining work-based learning opportunities for industry and public partners to connect. We are currently strategizing next steps on dissemination and partnership across the health care industry.
- Data action team has sent a survey to our industry partners to gather information regarding critical occupations and workforce gaps in health care. Data has been presented and will be reviewed during our upcoming April 2020 retreat.
- Get into the Guts Career Exploration Event reached 210 middle school students in 2019 with events serving Poudre, Thompson and Greeley Evans schools. Careers Featured: Senior Care, Medical Assisting, Surgical Teach, Behavioral Health, Emergency Medical Services and more. Get into the Guts events planned for 2020 will be located at Banner Fort Collins and NCMC Hospitals.
- CareerRise High School Internship program resulted in 5 health industry opportunities during summer 2019 with 50% of wages paid by the Health Sector Partnership. There was significant interest, with 65 applicants for the 5 positions. All interns completed the program with 1 hired on as a part-time employee. Currently planning on a summer 2020 cohort of 5 interns support by industry partners throughout the region.
- Developed up-to-date Behavioral Health career pathways diagram with educational levels and realistic salaries for NoCo. The committee met with UNC and CSU advisors and faculty to share the information. The conversation at UNC led to the development of the UNC sponsored Behavioral Health Career Day supported by the Behavioral Health Workgroup (outlined below).
- Met with Home Health Industry partners to identify challenges faced by this subset of the health care industry. Currently strategizing methods to support their specific workforce needs.
- The partnership is currently supporting education of Medical Assistants at Front Range Community College and Certified Nursing Assistant exam registrations at Aims Community College via scholarships.

Workforce Committee Meeting Schedule: 2nd Tuesday each month from 2:30-4:00p.m.

Location: Loveland Chamber of Commerce - 5400 Stone Creek Cir, Loveland, CO 80538

Subcommittee Co-Chairs: Evan Hyatt, EHyatt@caresynergynetwork.org, and Melissa Henry, Melissa.Henry@unco.edu

The **March Workforce Committee Meeting** will be a **forum** hosted by the **CWDC for Region 2: "Northern Colorado Healthcare Refresh"**. Same time and location as normal monthly Workforce Committee Meeting. Please join us to provide critical input about the development of career pathways in healthcare. Space is limited, please register at <http://bit.ly/2VfXnhT>

OUTREACH & AWARENESS Committee

- Worked with the City of Fort Collins to extend funding into 2020 which will support Workforce, Behavioral Health and PASRR efforts
- Completed 2019 Annual Report which highlights achievements of committees and the overall partnership.
- Sent end of year thank you to donating entities.
- Websites (nocohealthsector.org and nocohealthsector.com) updated regularly with community and sector events. It continues to be the best place to find Sector information. If you have an event you would like listed, please email request to: nocohealthsector@gmail.com.

Committee Chair: Jonas McKinley, jonas.mckinley@uhealth.org



BEHAVIORAL HEALTH Committee

Career Pathways in Behavioral Health: Explore, Connect, Engage

On February 11, 2020 industry partners collaborated to host a career exploration day with over 100 university students attending to inspire the next generation of health professionals. Industry partners had an opportunity to connect with students throughout the day to display information about their organization. This conference style event was designed to provide students with opportunities to explore, connect, and engage with employers and professionals in the behavioral health industry (mental health counseling, addiction counseling, rehabilitation counseling, public health, nursing, psychiatry, occupational therapy, etc.). Undergraduate and graduate students also learned about careers available in Northern Colorado and pathways to achieve these careers.

Thank you to **financial sponsor**: the City of Greeley; our **venue host**: UNC Center for Career Readiness; our **Leadership team for the event**: North Range Behavioral Health, SummitStone Health Partners, Clear View Behavioral Health, Northern Colorado Health Alliance, Columbine Health Systems, UCHHealth, Colorado Workforce Development Council, and Larimer County; our **Panelists/Presenters/Employers**: Clear View Behavioral Health, SummitStone Health Partners, North Range Behavioral Health, Veterans Affairs - Cheyenne, Family Medicine Center, Center for Career Readiness UNC, Harmony Foundation, Larimer County, Colorado Workforce Development Council, Mountain Crest, Colorado Counselor Training, DORA, UNC faculty, Youth Clinic of Northern Colorado, Alpha Center, Colorado Department of Labor and Employment, Fire Mountain Residential Center, Health District of Northern Colorado, Heart Center Counselors, Larimer County Criminal Justice Services, Banner Health, and Centennial Area Health Education Center.

Behavioral Health Speakers Bureau

List of local professionals in the behavioral health sector to serve as resources for teachers, counselors and professors via invitation to the classroom, school event and/or direct questions.

Behavioral Health Committee Meeting Schedule: 2nd Wednesday each month from 8:15-9:45a.m.

Location: UCHHealth Harmony Campus, Accounting Conference Room, 2315 E Harmony Road, Building C

Committee Chair: Anna Von Dreele, anna.vondreele@columbinehealth.com

The **March Behavioral Health Committee Meeting** will be a **forum** hosted by the **CWDC for Region 2: "Northern Colorado Behavioral Health Forum"**. Same day/time as normal monthly committee meeting but location is Medical Center of the Rockies Longs Peak Conference Room. Please join us to provide critical input about the development of career pathways in healthcare. Space is limited, please register at <http://bit.ly/2VfXnhT>

Pre-Admission Screening and Resident Review (PASRR) Committee

PASRR has moved to an electronic environment September 1, 2019 with eQHealth.

PASRR Committee Meeting schedule: 4th Wednesday each month from 7:30-8:30 a.m.

Location: Columbine Health Systems, 802 W. Drake Road, Suite 101, Fort Collins

Call in number – 1-866-866-2244 Participant code: 5630908#

Committee Chair: Yvonne Myers, yvonne.myers@columbinehealth.com