



2018

ANNUAL REPORT

NORTHERN  COLORADO
HEALTH SECTOR PARTNERSHIP



CHAIR LETTER

I am regularly contacted for advice from other sector partnerships inquiring about the keys to our high engagement, accomplishments and longevity. The answer remains the same: industry leadership.

In our first meeting in 2013, industry partners determined what was needed to allow healthcare to thrive in Northern Colorado. Those priorities have stayed remarkably consistent. By eschewing the trappings of well-intentioned, but overly ambitious goals, our partners are able to focus on manageable short-term projects and achieve consistent wins.

This report highlights those priorities and achievements. It is important to note that our committees are made up entirely of volunteers motivated by their belief in the specific project they are supporting. These volunteers include industry partners as well as public partners committed to supporting our industry. This report is a tribute to their efforts. 2018 not only represented our five year anniversary, but also an important turning point in the funding of our efforts. Supported exclusively by public grants, multiple healthcare organizations agreed to fund our efforts and provided significant sponsorship. As we look to the future, this balance of volunteer hours and financial contribution creates an ideal environment for sustained success.

As I reflect on the five years since the Northern Colorado Health Sector Partnership was formed, it is clear that this partnership has filled a void within our communities and industry. With many other groups vying for the attention of our members, we continue to grow and find new ways to make an impact in our communities.

Whether you are a current member or an interested non-member, I invite you to join me as we make the next five years even more impactful!



Jonas McKinley
Partnership Co-chair

2018 CONVENER TEAM

Jonas McKinley, NOCO Co-Chair
UHealth

Yvonne Myers, NOCO Co-Chair
Columbine Health Systems

Jennifer Anderson
Banner Health

Jacob Castillo
*Larimer County Economic & Workforce
Development Department*

JoAnn Herkenhoff
UHealth

Ann Hutchison
*Fort Collins Area Chamber of
Commerce*

Evan Hyatt
Banner Health

Kelsey Lyon
*Larimer County Department of Health
and Environment*

Dawn Paepke
Kaiser Permanente

Gen Ponce-Pore
Colorado State University

Carol Salter
Banner Health

Bill Stout
UHealth

Anna VonDreele
Columbine Health Systems

Lynn Vosler
Front Range Community College


INTRODUCTION

The Northern Colorado Health Sector Partnership (NOCO) began in 2013 with 30 organizations. We celebrated our 5th year anniversary in 2018 with over 75 organizations and 450 members.

The sector partnership model is industry-driven with alignment across business, economic development, workforce development and education. Not familiar with next gen partnerships? [View video here.](#)

The Partnership has identified four key areas for collaboration: education of the public on health care, coordination of a larger behavioral health solution for the two-county area, increasing workforce skills relative to diversity awareness and assuring the appropriateness for PASRR (Preadmission Screening and Resident Review). NOCO has private and public partners working together to address these key areas.

The partnership hosts regular meetings of stakeholders to work to address the areas of collaboration.





OUR MISSION

The Northern Colorado Health Sector Partnership brings together key stakeholders to **promote and improve health** within our communities. We will **collaborate** across disciplines, organizations and communities to **seize opportunities, solve problems** and **celebrate successes** in the region.

WORKFORCE COMMITTEE

The goal of the workforce committee is to bring health sector employers together with government agencies, educators and workers to meet growing workforce needs in the health care industry. Committee volunteers include over 15 health industry organizations and over 25 education and public organizations. The committee is growing and new members are always welcome. Get involved by attending monthly committee meetings held on the second Tuesday of each month at The Loveland Chamber 2PM-3:30PM. Bill Stout, Chair, Bill.Stout@uhealth.org and Melissa Henry, Co-Chair Melissa.Henry@unco.edu.

2018 Achievements

Behavioral Health Career Pathways

A career pathways document was created so career counselors, educators and health care professionals have a tool to help students and job seekers understand the career opportunities in Behavioral Health. This document includes pay scale and education requirements for the Counseling, Nursing and Operation Career Pathways for Behavioral Health in Northern Colorado. Click [HERE](#) to view the pdf.

Developed "Getting into the Guts of Medical Careers" Model

The committee created a career and health experience for middle school students. This half day event provides students with an opportunity to meet with leading health care professionals and educators to talk about different medical careers including medical assisting, surgical technician, behavioral health, emergency medical services, senior care, and health occupations. A tour of a hospital or medical center is included when available. The purpose of this event is to point students in the direction of healthcare career pathways and give students a behind-the-scenes look to help capture their interest before they reach high school.

Program Stats 2018: 2 schools, 80 students reached, 10 industry participants



Summer Internships Program – CareerRise

NOCO and the Larimer County Economic and Workforce Development successfully placed 5 high school summer paid internships with 2 interns being hired. NOCO paid for 50% of the wages and the businesses hosting the interns paid for the remaining 50%. This program gave healthcare providers an avenue to easily host high school interns and connect with their future workforce. Thank you to employer hosts: Salud Family Health Center, and Front Range Health & Chiropractic.

Medical Assistant Education Scholarships

The partnership was proud to award a \$3,500 scholarship to both Aims Community College and Front Range Community College to overcome barriers facing Medical Assistant students.

Program Stats 2018: 2 colleges supported, 28 students reached, \$7,000 total awarded with a match from college foundations

Health Summit Career Fair

NOCO partnered with the Fort Collins Chamber of Commerce, Front Range Community College, Larimer County and multiple employers to provide a health career fair to over 70 job seekers.

"GETTING INTO THE GUTS"
STUDENTS ATTENDED

80

HIGH SCHOOL
SUMMER INTERNSHIPS

5

SCHOLARSHIPS
AWARDED

\$7K

BEHAVIORAL HEALTH COMMITTEE

The goal of the Behavioral Health Committee is to address behavioral health needs of the health care industry in Northern Colorado. This active committee is all volunteer and represented by over 20 healthcare organizations and over 15 education and public partners. Get involved by attending the monthly committee meeting held on the second Wednesday of each month at the UCHealth Harmony Campus in Fort Collins 8AM-9AM. Anna VonDreele, Chair, Anna.Vondreele@columbinehealth.com

2018 Achievements

Mental Health First Aid Support (MHFA)

MHFA Awareness through Email Outreach

Stats: Over 400 Recipients, 36% Click Rate

NOCO provided resources and materials for MHFA trainings of \$1,716.67 each to North Range Behavioral Health, Health District of Northern Colorado and Estes Park (Larimer County) to purchase workbooks. NOCO also supported the training of one trainer for SummitStone Health Partners

Stats: Over \$8,500 resources and materials, 5 partners supported

Behavioral Health Program Outreach

NOCO promoted behavioral health programs throughout Northern Colorado through Email Outreach

Stats: Over 400 Recipients, 36% Click Rate

Larimer County Ballot Initiative

NOCO provided outreach and education to the healthcare community for the Larimer County Ballot Initiative to support Behavioral Health services and facility which passed November 2018.

2019 Goals

Continuously update Behavioral Health Career Pathways document

Create a Speakers Bureau to support outreach to K-12 and higher education with skills panels, curriculum feedback and workplace learning opportunities

Pilot a Career Exploration Day at UNC

Continue MHFA Awareness through Email Outreach

Market "Mental Health: Mind Matter" traveling exhibit at the Discovery Museum in Fort Collins

MHFA AWARENESS
CAMPAIGN RECIPIENTS

400

BH PROGRAM
OUTREACH RECIPIENTS

400

MHFA
TRAINING RESOURCES

\$8,500

OUTREACH COMMITTEE

The outreach committee focuses on increasing the partnership's visibility and membership diversity, supporting all committee marketing efforts and helps educate Northern Colorado on important healthcare issues.

2018 Achievements

Monthly newsletter with partner updates with 39% average open rate reaching over 400 contacts

Health Sector Website

Increased membership contacts by 14% percent in 2018 with over 400 contacts

Sponsored 2018 Health Care in Your Future Summit

Education & Membership Networking Meetings

Q1 2018 - Skills Based Practices – Skillful

Q2 2018 – Legislative Panel - Kaiser Permanente, NCLA and UCHealth

Q3 2018 – Social Determinants Collective Impacts – Kaiser, Larimer County Dept of Health and Weld County Education and Planning

Q4 2018 – Apprenticeship Models – Department of Labor, CareerWise, Salud Family Health Centers, Associates in Family Medicine, and Columbine Health Systems

Stats: over 275 attendees participated in the quarterly meetings in 2018

PASRR COMMITTEE

The goal of the PASRR Committee is to improve PASRR: Pre-Admission Screening and Resident Review process in Colorado. This active committee meets regularly with state regulators and industry representatives to ensure the PASRR assessment process is timely and respectful and fair to the patient, the discharging entity and the admitting skilled nursing facility.

2018 Achievements

Held annual PASRR training for staff from local hospitals, skilled nursing facilities, home cares and hospices, county staff and OBRA coordinators in Northern Colorado. Only 4 PASRR trainings are held throughout the State each year.

Ensured continuation of PASRR Stakeholder Committee meetings including communicating need for electronic PASRR format to provide history of previous PASRRs for clients.

Assisted with updating of Level I and Level II PASRR form updates to ensure necessary information is available and form is understandable to all users.

Stats: over 90 attended PASRR Level I and Level II Sept. 2019

NOCO QUARTERLY MEETING
TOTAL ATTENDEES

275

PASRR LEVEL I & II
TRAINING ATTENDEES

90

FINANCIAL SUPPORT

Help sustain the Partnership's efforts in promoting and improving health within our Northern Colorado communities by donating to the NOCO Health Sector Partnership.

Through committee work the partnership collaborates across disciplines, organizations and communities to seize opportunities, solve problems and celebrate successes in the region. As funding from some past city & state grants begin to expire it is even more important for the healthcare industry to invest in the partnership.

2018 CHAMPIONS:



Colorado Workforce Development Council



CHAMPION
\$5,000+/yr

- Logo on NOCO website homepage
- Logo included in annual report, newsletters, and quarterly invitations
- Logo included in quarterly meeting event slides
- Logo included in year end "Thank You Email" to all NOCO members

LEADER
\$2,500/yr

- Logo included in annual report
- Name included in quarterly meeting event slides
- Logo included in year end "Thank You Email" to all NOCO members

PARTNER
\$1,000/yr

- Name listed in annual report
- Name included in quarterly meeting event slides
- Name included in year end "Thank You Email" to all NOCO members

SUPPORTER
\$500/yr

- Name listed in annual report
- Name included in year end "Thank You Email" to all NOCO members

DOLLAR IMPACT

\$200 – Provides for 50 students to attend a Getting into the Guts Career event

\$1,000 – Covers the cost of 1 Quarterly *All Member Meeting* including program support, venue and catering

\$2,500 – Supports the cost of CareerRise Summer Intern

Contact Christine Juker at NocoHealthSector@gmail.com to coordinate your donation.

THANK YOU TO ALL OUR PARTNERS

FOR SUPPORTING THE NORTHERN COLORADO HEALTH SECTOR PARTNERSHIP

137 Homeless Connection	Digestive Health	Larimer County Department of Health & Environment	Sexual Assault Victim Advocate Center (SAVA)
A Woman's Place	Director of Behavioral Health Hospital	Larimer County Government	Southwestern Colorado Area Health Education Center
Accent Care Home Health	East CO SBDC	Larimer County Health	State of Colorado Department of Labor and Employee
Advanced Imaging	Eben Ezer Lutheran Care Center	Larimer County Health Planning and Evaluation Spec	State of Colorado, Div of Voc. Re
Aims Community College	ECCLC	Larimer County Sheriff	SummitStone Health Partners
Allergy & Asthma Center of the Rockies	EDCare	Larimer County Workforce Center	Surgery Center of Fort Collins
Alpha Center	Emcompass Medical	Larimer Health Department	Tender Care
Alternative Sentencing	Emergency Physicians of the Rockies	Larimer SBDC	Tennyson Center
Amada Senior Care	Employment Services of Weld County	LCDHE	The Group Inc.
Anthem	Encompass Medical Partners	Lemay Avenue Health and Rehab	The Mathews House
Area Agency on Aging	EP Middle School	Light of the Rockies Christian Counseling Center	The Suites HC
Aspen Ridge North	Ernest Health	Lighthouse	Thompson School District
Aspen Ridge Recovery	Estes Park Medical Center	Livermore Fire	Touchstone
Associates in Family Medicine	ESWC	Logos Remedy	TRU Senior Care
A-Train Marketing	FCWC	Loveland Housing Authority	UCHealth
BA.org	Fire Mountain Residential Treatment Center	Luhcares	UNC
Banner Health	First Congregation Greeley	Maxim Home Healthcare Services	United Healthcare
Banner Hospice	First National Bank	MHFACE	University of Colorado Health
BizWest	First Professional Services Inc	Miramont	University of Northern Colorado
Boulder Chamber of Commerce	First United Methodist Church	Mountain Wellness Chiropractic Care	University of Northern Colorado School of Nursing
Bring the Power	For the Health of It	North Colorado Rehabilitation Hospital	Upstate Colorado
Brookdale Senior Living	Fort Collins Area Chamber	NCRH	Visiting Angels
CareerWise Colorado	Fort Collins Family Eye Care	North Colorado Health Alliance	Vivage
CBOCES	FRCC	North Colorado Medical Center	Weld (Greeley/Evans) District 6
CDLE	FRIG	North Range Behavioral Health	Weld County
Centennial Area Health Education Center	Front Range Community College	North Shore Health and Rehab	Weld County Department of Human Services
Centers for Gastroenterology	Front Range Dermatology Associates	Northeast Behavioral Health	Weld County RE 8 Schools
Centura Health	Front Range Hospice & Palliative Care	Nutrition by MaxMuscle	Weld County WIC
City of Fort Collins	Genesis HCC	OCR	Weld Food Bank
City of Greeley	Golden Peaks Rehabilitation Center	Old Town Media	Weld Government
City of Loveland	Good Samaritan Society	OrthoHealth	Weld RE 4
Clearview Behavioral Health	Greeley Center for Independence	Pathways hospice	WFBC
Colorado Adventure Program	Greeley-Evans School District 6	Peake Wellness Center	Windsor/Severance Fire Rescue
Colorado Area Health Education Center	Harmony Hand	Phoenix Home Care	Workforce Boulder County
Colorado Center for Nursing Excellence	Health Care Talent	Poudre Fire Authority	WorkLife Partnership
Colorado Community College System	Health District of Northern Larimer County	Poudre School District	WYO GOV
Colorado Department of Education	Hearing Rehab Center (HRC)	Project Self-Sufficiency	
Colorado Department of Public Health and Environment	Home Care of the Rockies	RMI	
Colorado State University	Home Instead Senior Care	Rocky Mountain Family Physicians	
Colorado Visiting Nurses Association	Hospice of Northern Colorado	Rocky Mountain Health Plans	
Columbine Health systems	IBMC College	Runa	
Continuum Health	Imagine Zero	RVNA	
COPIC	Innovage (PACE)	Salud Family Health Centers	
CrossPurpose	Interim Health Care	Senator Udall's office	
CSU - HDFS	Jefferson County	Senior Helpers	
CSU Mental Health Initiatives	Kaiser Permanente	Seniors Blue Book	
Colorado Workforce Development Council	Larimer County		
Deltek	Larimer County - Public Health Nurse		

NOCO is a NO COST organization and provides its members with opportunities to collaborate with other partners and build a strong healthy community.

To join email NocoHealthSector@gmail.com.

www.nocohealthsector.org



