

**Northern Colorado Health Sector
All Partner Meeting
May 25, 2022**



Welcome

JoAnn Herkenhoff

UCHealth

Partnership Convener Committee Co-Chair

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Partnership Updates

- Welcome Evan Hyatt with Care Synergy as Partnership Convener Committee Co-Chair
- Grant Updates

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Legislative Update

Lisa Ward, Health District

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2022 Colorado Legislative Summary

LISA WARD

POLICY COORDINATOR

HEALTH DISTRICT NORTHERN LARIMER COUNTY

MAY 25, 2022

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At the Capitol

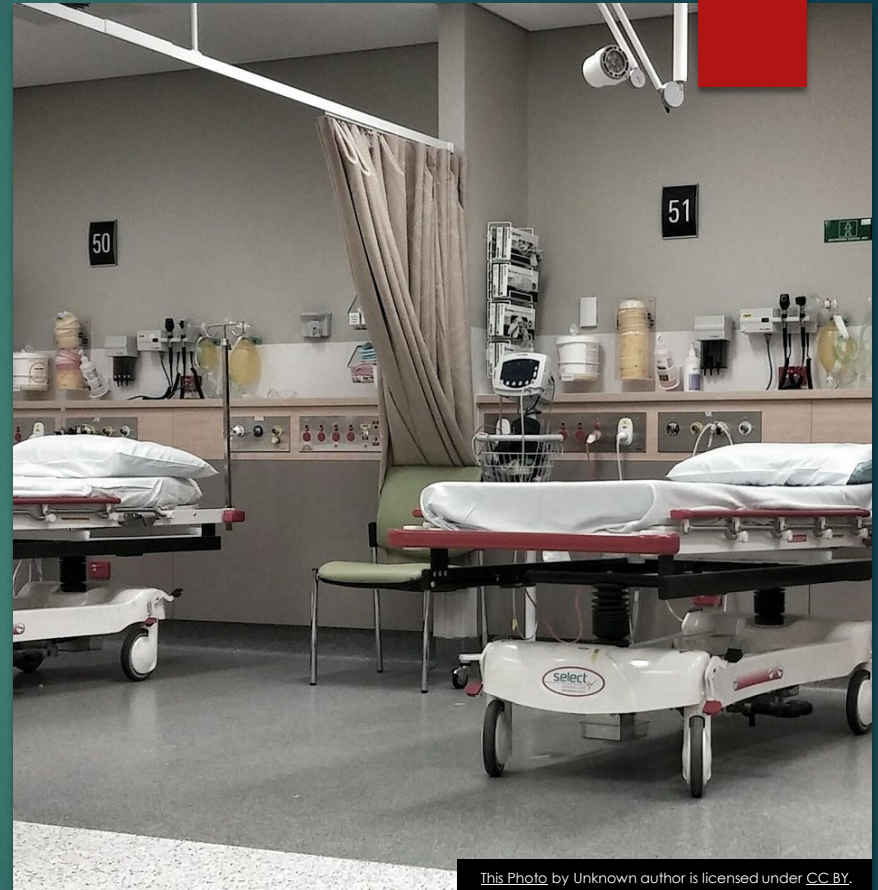
- ❖ Second Regular Session of the 73rd General Assembly convened on January 12, 2022 and adjourned at midnight on May 11th, 2022
- ❖ 657 Total Bills
- ❖ 513 Passed (78%)
- ❖ \$35B State Budget
- ❖ \$2B Federal Pandemic Relief
- ❖ \$1B State Revenue Spent on Short Term Priorities
- ❖ \$2B (15%) State Revenue Reserve

The background of the slide is a teal-tinted photograph of medical supplies. A stethoscope is prominently featured in the center, with its chest piece resting on a medical chart. A pen lies horizontally across the chart. The chart contains some text, including the word 'POZITIV' and some numbers. In the top right corner, there is a solid red vertical bar.

Health Care Costs, Access and Workforce

Costs and Access

- ▶ **HB 1284:** Colorado alignment with federal "No Surprises Act" regarding surprise billing
- ▶ **HB 1285:** Prohibits hospitals from debt collection if hospital is not in compliance with federal hospital price transparency rules
- ▶ **SB 068:** Requires health care facilities allow one visitor per patient and prohibits no visitation policies if the only reason is to reduce the risk of transmission of a pandemic disease
- ▶ **SB 200:** Rural Provider Access and Affordability Stimulus Grant Program to expand access through IT
- ▶ **HB 1403:** Extends the deadline by 3 months for health facilities to implement HB 1198 (screening pt's for health coverage and provide services before sending pt's to collections)



HB22-1289: Health Benefits for Colorado Children and Pregnant Persons

- ❖ Provides full health insurance coverage for low income pregnant people and children who would be eligible for Medicaid and CHP+ if not for their immigration status
- ❖ Requires the Insurance Commissioner to improve the quality of health coverage through the Health Insurance Affordability Enterprise
- ❖ Continues the coverage for 12 months postpartum at the CHP federal match
- ❖ Comprehensive coverage for all CO children (under 19 years old) including foster youth, who would be eligible for CHP if not for immigration status
- ❖ HCPF would create an outreach and enrollment strategy for enrolling eligible groups and includes a special enrollment period due to pregnancy



Workforce

SB22-226: Programs to Support Health Care Workforce

- ▶ **Health Care Workforce Resilience and Retention Program in CDPHE**
 - ▶ \$2M grants to support resilience and retention
- ▶ **Practice Based Health Education Grant Program in CDPHE**
 - ▶ \$20M to increase clinical training for students enrolled in health care profession degree or license program
- ▶ **In-Demand Short Term Health Care Credential Programs**
 - ▶ \$26M for Community Colleges to administer a program to support the expansion and availability of in-demand health care professionals
 - ▶ **\$3M School Nurse Grant Program**
 - ▶ **\$10M for recruitment and re-engagement for health care workers with current or expired licenses**



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HB22-1050: International Medical Graduate Health Care Workforce

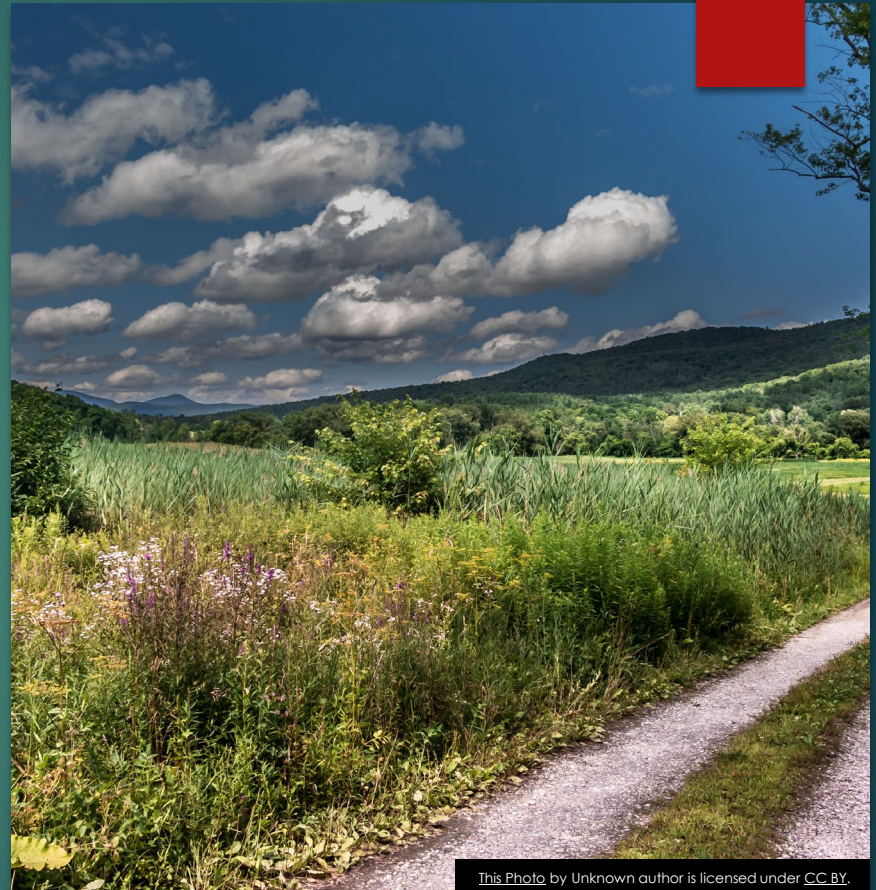
- ▶ IMG Assistance Program: Provide direct services to IMG's wishing to re-establish medical careers in Colorado
- ▶ Clinical Readiness Program: Help IMG's to build the skills necessary to become successful Residents in the US health care system
- ▶ IMG degree equivalence: Under current law, the Medical Board may require certain foreign medical students to complete three years of postgraduate clinical training. The bill reduces this requirement to one year and applies it to IMGs
- ▶ Reentry licenses for IMGs: The bill allows IMGs who hold a current or expired international license and satisfy other requirements established by the Medical Board to apply for a reentry license. The Medical Board may approve an assessment model to assess the competency of IMGs applying for a reentry license



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SB22-172: Colorado Rural Health Care Workforce

- ▶ Dept of Higher Ed required to enter into contracts with public institutions of higher Ed for a health-care professional rural track, expand an existing track, for specified health care degree programs
- ▶ May use funding for:
 - ▶ Faculty
 - ▶ Cost of housing for students for clinical instruction in rural/frontier
 - ▶ Preceptors for clinical instruction
 - ▶ Scholarships for students in rural track (student must commit to 2 years working in rural/frontier community)
 - ▶ Colorado School of Medicine will provide assistance through its rural program office (List of schools outlined in bill language)



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SB22-181: Behavioral Health Care Workforce (\$72M ARPA)

- ▶ \$52M to BHA to implement a Behavioral Health Care Provider Workforce Plan
- ▶ \$20M to CO Health Services Corps for student loan repayment for BH care providers and candidates for licensure. Scholarships to addiction counselors
- ▶ In collaboration with Dept of Higher Education, institutions of higher education, community colleges
 - ▶ Provide job shadowing
 - ▶ Internships
 - ▶ Incentives
 - ▶ Loan repayments
 - ▶ Scholarships
 - ▶ Proposals to work with first responders

HB22-1401: Hospital Nurse Staffing Standards

- **Every hospital must create a nurse staffing committee with 60% participation by clinical staff RN's in addition to auxiliary personnel and RN managers. Must also include a leader for workplace violence prevention**
- Must develop a master nurse staffing plan and include minimum staffing requirements determined by the Board of Health for each inpatient unit and emergency department
- ▶ Have a process for resolving complaints and receiving feedback from direct care nurses and other staff
- ▶ Hospitals report master plans to CDPHE, publish on website and evaluate plans quarterly
- ▶ Report number of staffed beds vs bed capacity to CDPHE
- ▶ Have an emergency plan to increase capacity when needed
- ▶ May be fined up to \$10,000/day for certain infractions beginning September 2022



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SB22-210: License Supplemental Health Care Staffing Agencies

- ▶ It is unlawful for any person to operate a supplemental health care staffing agency in this state without completing a certification (certified as employee leasing companies) process with the Department of Labor and Employment
- ▶ This bill sets forth a regulatory and reporting structure for supplemental health care staffing agencies located in CO
- ▶ CDPHE and HCPF will provide a list of all known names and contact info for supplemental health care staffing agencies operating in the state by September 1, 2022
- ▶ Reporting standards for agencies: Average amount charged to health care facility, amount paid to health care workers, licensing and education of workers, background checks, liability insurance.
- ▶ Dept of Labor to analyze the information to determine need for regulation of staffing agencies

HB 1005: Health Care Preceptors Tax Credit

Extends the state income tax credit for health care preceptors in professional shortage areas through 2032

Modifies the income tax credit by allowing up to 300 preceptors to claim credit

Includes doctors, dentists, PA's, APN's, RN's, psych nurse specialists, dental hygienists, pharmacists, and mental health professionals



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HB 1298 & HB 1299

► Financial relief by waiving licensing and some examination fees for nurses, nurse aides and psych technicians as well as licensed and unlicensed mental health care providers



HB22-1041: Privacy Protection for Protected Persons

- ▶ “Anti-Doxing” bill for health care workers
- ▶ Law forbids a person from publishing on the internet the personal information of a protected person if the information's dissemination poses an imminent and serious threat
- ▶ The protected person will submit their name and home address for a government official to remove personal information from records on the internet
- ▶ Bill specifies these protections do not prohibit access to records for purposes of real estate and permits county officials to assess a fee to provide access

Behavioral Health

MENTAL HEALTH AND
SUBSTANCE USE DISORDER



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HB22-1278: The Behavioral Health Administration

- ▶ Any state agency that administers a behavioral health program is required to collaborate with the BHA
- ▶ Transfers to CDPHE community prevention and early intervention programs (previously at CDHS)
- ▶ By July 1, 2024 BHA will establish:
 - ▶ Statewide BH grievance system
 - ▶ BH performance monitoring system
 - ▶ Comprehensive BH safety net system
 - ▶ Regional BH administrative service organizations (BHASO's)
 - ▶ BHA will be the licensing authority for all BH entities

HB22-1278: Creation of the Behavioral Health Administration (Overview)

Define BHA Leadership

Create Statewide BHA Advisory Council

Require System Performance Monitoring

Establish State-wide Grievance Process

Transfer and Align State Programs

Require Performance and Fiscal Accountability

Define Safety Net Services

Set Standards for BH Safety Net Services

License BH Entities

Establish Regional Intermediary Structure

Regional Intermediaries Implement Care Coordination

Codify Governmental Collaboration

ARPA Funding

BEHAVIORAL
HEALTH

ARPA: Behavioral Health

\$450M Total

SB22-147: Behavioral Health-Care Services for Children. \$11.1M for CO Pediatric Psychiatry Consultation and Access Program, school health professionals and school-based health centers

HB22-1283: Youth and Family Behavioral Health Care. \$53.4M for in-home and residential respite care in 10-12 regions, build and staff neuro-psych facility in Fort Morgan and support for residential treatment facilities and programs for youth

HB22-1302: Health-Care Practice Transformation. \$35M for primary care and BH statewide integration grant program, grants to primary care clinics for whole-person health, and outpatient BH care providers to increase access, early intervention, expand BH workforce and alternative payment models

HB22-1303: Increase Residential BH Beds. \$65M or 16 new civil beds for residential care in Fort Logan. Beds to first be used for competency restoration waitlist. Creation of 125 new beds for residential care (10 bed regional facilities)

HB22-1281: BH Care Continuum Gap Grant Program: \$75M ARPA

- BHA Administered Grants
- **Community Investment Grants** (\$35M): Support services along the continuum of behavioral health care
- **Children, Youth and Family Services Grants** (\$40M): Expand youth-oriented and family-oriented behavioral health care services
- **Substance Use Workforce Stability Grant Program** (\$15M): Support direct care staff who spend 50% or more of time working with clients (salary increases, recruitment and retention bonuses)
- Community-based organization, local government, or nonprofit organization are eligible for grant award
- BHA must begin accepting grant applications no later than December 31, 2022

Brief Overview: Bills of Interest



HB22-1256: Modifications to Civil Involuntary Commitment

- ▶ Transfers duties to the care and treatment of M1 patients from OBH to BHA
- ▶ Updates emergency procedures to transport a person for screening
- ▶ 72 hour hold rules
- ▶ Certification rules
- ▶ Adds PA's to list of intervening professionals able to place 72 hr hold

SB22-225: Ambulance Service Sustainability and State Licensing

- ▶ Requires ALL ambulance operators to be licensed by CDPHE after July 1, 2024
- ▶ Creates the Emergency Medical Services (EMS) System Sustainability Task Force of 20 members to make recommendations for the regulatory structure of ambulance services
- ▶ By July 1, 2024, Board of Health will establish minimum standards for education and experience for administrators, fees for applications and licenses, basic requirements for EMS service providers employed in connection with the ambulance service
- ▶ Ambulance services will still be required to contract with individual city/county (keeping home-rule intact)

ARPA: Housing \$400M Total

SB22-146: Middle Income Access Program. \$25M financing to developers for affordable rental housing with an 80% area median income and above

HB22-1282: Innovative Housing Incentive Program. \$40M grants and loans for certain types of housing

HB22-1304: Affordable Housing at the Local Level. \$150M for 2 state grant programs for local government investments in affordable housing development and infrastructure



HB22-1380: Critical Services for Low-Income Households \$12M ARPA

- ❖ All-county work management system to interface with CO benefits management system used to process and approve essential state public assistance (SNAP, Medicaid, and Colorado Works)
- ❖ Integrates eligibility and enrollment for SNAP with eligibility for CO low-income energy assistance program
- ❖ Creates Community Food Access Program to support small grocery retailers and small family farms (\$25,000 one-time grants from \$8M ARPA allocation)
- ❖ 60% of food retailers that accept SNAP are small, corner, or convenience stores
- ❖ LEAP benefits would be added to SNAP EBT cards
- ❖ \$3M GF for SNAP+LEAP benefits
- ❖ Dept of Human Services to outreach CO owned/operated farms and food retailers

SB22-193: Air Quality Improvement Investments

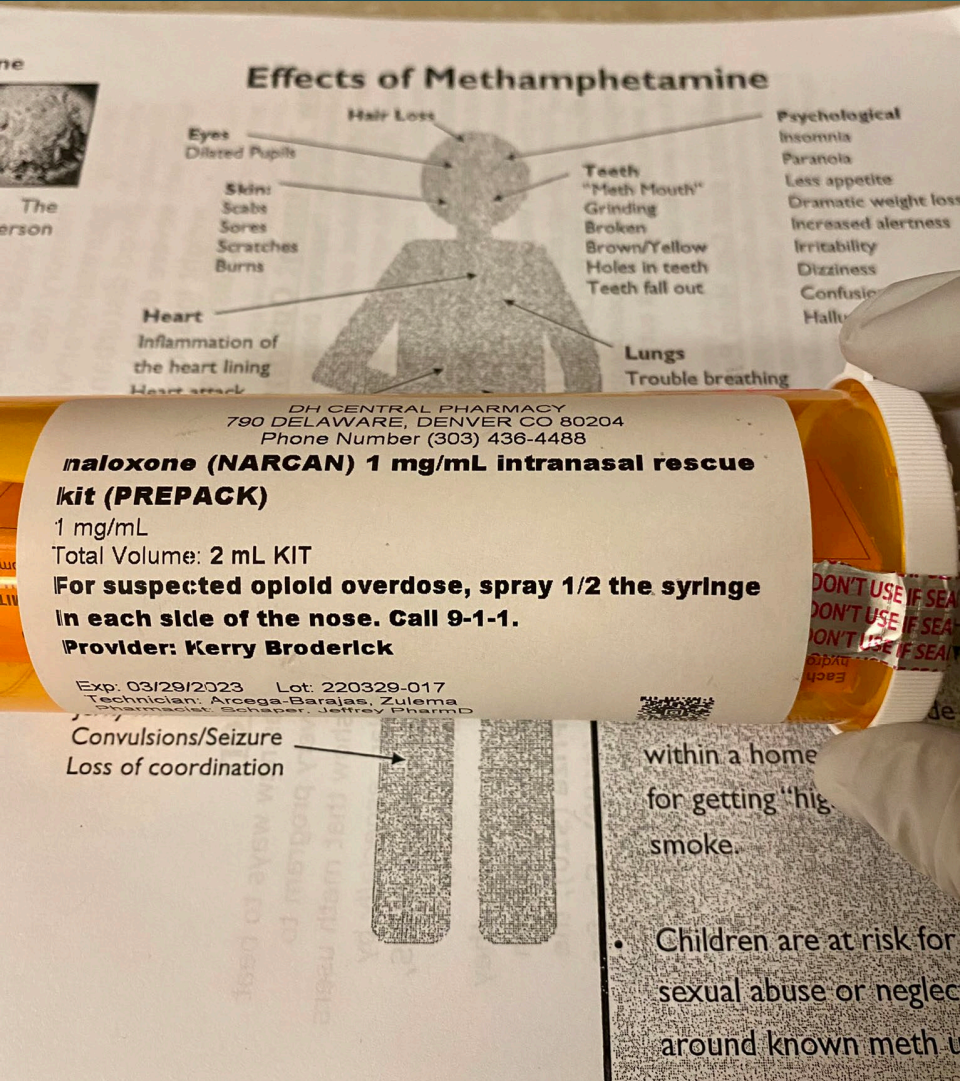
- ▶ \$124.8M GF and Cash Funds for FY 2022-23 to multiple state agencies for grants to reduce air pollution
- ▶ \$25M: Industrial and Manufacturing Operations Clean Air Grant Program. Private entities, local Governments and public-private partnerships
- ▶ \$12M: Community Access E-Bikes: Local Governments or Non-profits to finance bike share programs
- ▶ \$15M: Diesel Truck Emissions Reduction Grant Program
- ▶ \$65M: E-School Buses Grant Program
- ▶ \$750,000 GF for free Eco passes to state employees
- ▶ \$7M GF to CDPHE for aerial surveying of pollutants

HB22-1414: Healthy Meals for All Public School Students

- ▶ Proposes healthy meals for all CO kids receiving meals through the National School Lunch Program, conditional on the passage of a November 2022 ballot initiative.
- ▶ Ballot initiative would create a “Healthy School Meals for All” program and fund it through capping itemized and standard state income tax deductions for taxpayers with gross income of more than \$300,000/yr.

HB22-1352: Stockpile for Declared Disaster Emergencies

- ▶ Help Colorado prepare for future emergencies by maintaining stockpile of essential materials and PPE
- ▶ Would be available to distribute after Governor declares a disaster emergency
- ▶ \$1.9M to stockpile medical-grade PPE



HB22-1326: Fentanyl Accountability and Prevention

- Children are at risk for sexual abuse or neglect around known meth U

Criminal Justice System Amendments

- ❖ **Possession of any amount of fentanyl, carfentanyl, or an analog that weighs 1gram to 4grams is a Level 4 felony**
- ❖ Under 1 gram Level 1 misdemeanor; 4th offense is a Level 4 Felony
- ❖ More than 60% of total compound is Fentanyl, Level 2 Drug Felony
- ❖ Grant to Law Enforcement for Synthetic Opiate investigation program
- ❖ Level 4 Drug Felony Not DOC eligible
- ❖ Sealed Criminal Record after 2 years for Level 4 Drug Felony
- ❖ Level 4 Drug Felony eligible to Vote while serving time
- ❖ Habitual Criminal (3 Strikes) does not apply to a conviction for Level 4 Drug Felony

Appropriations for 2022-23 state fiscal year

- ▶ **\$4,033,875 DHS for the BHA** (\$883,875 GF, \$150K correctional tx cash fund, \$3M ARPA)
 - ▶ \$183,875 GF for program administration including 1.8 FTE
 - ▶ \$700,000 GF for managed service organization regional evaluations related to SU tx and prevention services
 - ▶ \$150,000 Correctional treatment cash fund for fentanyl education program
- ▶ **\$3M for Jail-based behavioral health services**
- ▶ **\$869,288 to Judicial Department** for probation (\$138,362GF and \$730,926 correctional treatment cash fund)
 - ▶ \$138,362 for probation
 - ▶ \$730,926 for offender treatment services
- ▶ **\$1,350,365 GF to CDPHE** for Prevention Services
- ▶ **\$300,000 ARPA** Fentanyl test strips
- ▶ **\$20M ARPA Opiate antagonist bulk purchase fund**
- ▶ **\$6M ARPA to Harm Reduction Grant Program**



Lisa Ward

lward@healthdistrict.org

303-619-4460 (cell)

Nursing Industry-Education Consortium Update

Melissa Henry and Carrie Brunson

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Executive Summary Report for Nursing Industry-Education Consortium: May 2022

Team Objectives and Purpose: To bring education and industry leaders together to identify, prioritize, and develop strategies that will impact the NoCO Healthcare workforce.

Co-Lead: Melissa Henry, PhD, RN, FNP-BC
Co-Lead: Carrie Brunson DNP, APRN, CNS-BC

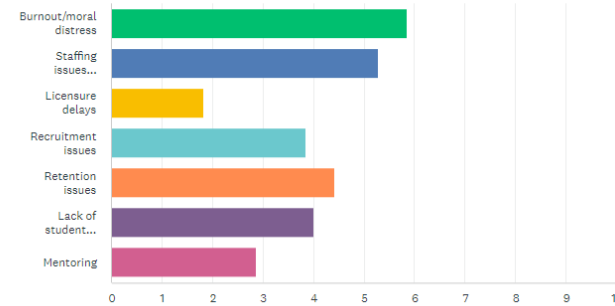
Active Projects Based on Findings

2. Committee Met May 3rd
 1. Team Reviewed the prioritization survey and formed several action sub-groups
 - A. Context and Background- Melissa Henry and Heather Ihrig
 - B. Legislative Efforts (state and national) – Carol Salter and Bill Stout
 - C. Nursing Education/Program initiatives – Melissa Henry, Katrina Einhellig, and Chris Heuston
 - D. Industry led initiatives – Dustan Dailey and Carrie Brunson
 - E. Resources (Grants and programs) – Erika Greenberg
 - F. Sub-groups will work independently and send their findings by May 30th. Priority Topic to start- Moral distress and nurse burnout; next meeting Friday June 3rd

Describe the Current Data/Outcomes

Please rank/prioritize the "Industry" related nursing workforce issues ...

Answered: 7 Skipped: 0



Top Two workforce industry: burnout and staffing
 Top Two workforce education: clinical placement, clinical instructors, faculty shortage

Measures of Success

1. Select activity to impact burnout and moral distress for our nursing community as measured by attendance/participation
2. Other measures TBD

Barriers and Action Plan

1. Our ability as an external team to influence industry work environments or staffing



Caroline Bunn

Unite Us

Partnership Behavioral Health Committee

Co-Chair

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Behavioral Health Committee

Resource Library

- Day in the life videos located on HSP YouTube Channel
 - We need your help promoting this content!
- Next videos: SummitStone Health Partners Co-responder program, Northpoint Behavioral Health

Forums

- Collaborative forums between education and industry to help better prepare the Behavioral Health future workforce.

Behavioral Health Career Exploratory Event

- Videos located on HSP YouTube Channel

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Chris Heuston

Front Range Community College

Partnership Workforce Committee Co-Chair

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Work-based Learning Subcommittee

- **Overall goals:** Education and exposure
- **Consistent need:** The group is looking at getting more employers involved.
- **The committee is pursuing:**
 - Promotion of past Live Virtual Chat recordings available on HSP YouTube
 - Career Exploration Panel Discussions
 - Virtual Job Shadowing
 - Expanded Work based learning opportunities

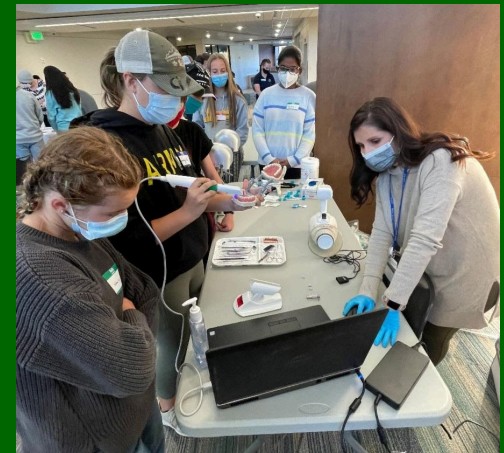
Chair: Susan Scott – Looking for Co-Chair



Get into the Guts Subcommittee

- April 2022 joint Poudre School District and Thompson School District Get into the Guts day
 - About 100 students split the day (TSD in the morning, PSD in the afternoon) and visited with healthcare organizations and learned about careers through interactive activities.

Chair: Nick Peterson



Health Sector Partnership Committees

□ Workforce

- Co-Chairs: Evan Hyatt (ehyatt@caresynergynetwork.org) and Chris Heuston (chris.heuston@frontrange.edu)
- Meets the second Tuesday of every month from 2:30PM-4:00PM

□ Behavioral Health

- Co-Chairs: Caroline Bunn (caroline.bunn@uniteus.com) and Crystal Smith (crystal.smith@unco.edu)
- Meets the second Wednesday of every month from 8:15AM-9:15AM

□ Outreach and Awareness

- Chair: Jonas McKinley (Jonas.mckinley@uchealth.org)



Ideas for outreach to youth not selected for CareerRise Summer Internships

Sandra Jackam

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Donation Opportunities

CHAMPION

\$5,000+/yr

Logo on NOCO website homepage

Logo included in annual report, newsletters, and quarterly invitations

Logo included in quarterly meeting event slides

Logo included in year end "Thank You Email" to all members

Supports cost of 2 CareerRise Summer Interns

LEADER

\$2,500/yr

Logo included in annual report

Name included in quarterly meeting event slides

Logo included in year end "Thank You Email" to all members

Covers the cost of 4 Quarterly All Partner Meetings including program support and technology

PARTNER

\$1,000/yr

Name listed in annual report

Name included in quarterly meeting event slides

Name included in year end "Thank You Email" to all members

Supports production costs for behind-the-scenes health care facility tour via Get into the Guts program for middle school students

SUPPORTER

\$500/yr

Name listed in annual report

Name included in year end "Thank You Email" to all members

Covers production costs for 2 Resource Library video interview for the Behavioral Health Committee YouTube page

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Closing & Thank you!

2022 Partnership Meetings:

- **August 24, 2022 – Front Range CC Grays Peak building**
- **November 30, 2022 (one week later due to Thanksgiving holiday) – Location TBD**

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